



CECOM DOTS and DASHES

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CECOM FIELD SUPPORT IPT SEEKS EFFICIENCIES AND RESHAPES SUPPORT TO THE FIELD

By Marissa Anderson, CECOM Public Affairs

The CECOM Field Support Streamlining Integrated Product Team (IPT) is a collaboration of stakeholders from across the command who have their sights set on a singular target: to efficiently and effectively streamline support to the field.

“What it comes down to, we’re all looking at better ways of doing things, as we strive to strengthen command and control... There are some efficiencies, both quick hits and longer terms, not only in relation to how we consolidate CECOM’s footprint but how we consolidate within the Army Materiel Command’s as well,” said Jim Riseley, associate director for operations for the LRC, is taking the reins and heading the team.

The overarching goal of the IPT is to provide a unified command and control and serve as the critical link to ‘one-stop-shop’ support to operational commanders according to Riseley. The CECOM field support IPT is primarily comprised of team members from the Logistics Readiness Center, leading the effort, the Software Engineering Center, Tobyhanna Army Depot, and U.S. Army Information Systems Engineering Command.

Due to drawdown efforts and a burgeoning climate of limited budgetary resources, the Army, Army Materiel Command, CECOM’s higher headquarters, and CECOM have made streamlining field support a top priority. The IPT is seeking efficiencies in the areas of manpower, installation footprint and a reduction in duplication of functions across command elements.

“...PROVIDE A UNIFIED COMMAND AND CONTROL, AND SERVE AS THE CRITICAL LINK TO ‘ONE-STOP-SHOP’ SUPPORT...”

One of the main initiatives, according to Riseley, is to align the streamlining efforts with the command’s core functions, priorities and fielding focus areas.

“The IPT will primarily allow CECOM to center its efforts across the five field support functions of training, maintenance, fielding, technical assistance, and engineering and implementation. This will allow us to really provide, in one shot, the complete picture of what CECOM gives to the field,” said Riseley.

“We have learned a great deal in the past ten years. We understand much more of what’s needed in the contingency operations and how we need to provide

it,” said Riseley. For example, in prior years there was a heavy reliance on contractor personnel who supported fielded equipment. Instead, the IPT aims to reduce embedded technical assistance representatives working directly with Brigade Combat Team while regionally aligning and right-sizing field support to meet future requirements, Riseley explained. Part of the staffing plan will

include field support personnel possessing multifunctional capabilities across different systems as opposed to being trained on a singular system.

“The structure that we’re determining will be able to expand to meet war time and contingency environments. Because the CECOM Forward Elements, that’s the consolidation of all components of CECOM within a geographical area, will be able to provide support to as needed in the five functional areas to the operational units.” said Riseley.

Can you decode what’s in this box?



To find the answer, go to page 25.



Message from

THE COMMANDER



MG Robert S. Ferrell

“At the end of the day, it’s all about the warfighter.” Most of us at CECOM have heard that phrase many times over the last several years. Those

words remind us

that, no matter what we do or where we serve, we all have the same goal: To ensure those on the battlefield have what they need to fight and to win.

Over the last 12-years of combat, our command has done a truly incredible job sustaining the C4ISR mission of

our Army and Joint Forces. Readiness rates have been at historic highs and we have responded rapidly to the evolving needs of our operational commanders. Our performance is especially impressive given that the pace of C4ISR technology advancement is faster than ever and the need for expanded C4ISR capabilities has never been greater. In particular, this environment required our CECOM forward elements, those deployed in theater and who serve at major hubs like Ft Bragg, Ft Hood, Joint-Base Lewis-McChord, Korea and Europe, to add capability in order to get our warfighters what they needed and get it to them fast.

Today, as we drawdown from Afghanistan and transition to

sustaining an Army that will operate from our posts, camps and stations, we need to take a fresh look at how we optimize and integrate CECOM’s C4ISR forward mission. This is driven both by the need to help build a more flexible and agile Army for 2020 and beyond, and the requirement to accomplish our mission with reduced personnel and resources.

To achieve this, we are engaged in a review of our CECOM elements ‘on the edge.’ The objective is to maximize our resources, while posturing ourselves to provide an integrated, CECOM Forward ‘One-Stop-Shop’ that sustains the C4ISR needs of our operational commanders.

To optimize our CECOM Forward elements, we have identified five core function areas – or missions – where our CECOM team provides assistance to our warfighters. These five mission areas are:

Training - Including training for new equipment and sustainment training in C4ISR installation and operations. Our nine Signal Universities, located across the Army, are one key example of this mission area.

Maintenance - Including level two C4ISR sustainment services performed by depot forward repair activities (FRA) and regional support centers (RSC) worldwide.

Engineering and Implementation Support - Including C4ISR systems installation and integration at our posts, camps, and stations. An example includes the systems and engineering needed to build command operations centers for SOUTHCOM, 82nd Airborne, and even larger projects such as the Yongson relocation to Camp Humphries in Korea.

Fielding - A key CECOM mission area which includes efforts such as the complete execution of the fielding process for new material in-briefs (MIB), setup, new equipment training (NET), integration, inventory and hand-off of C4ISR equipment. Recent fieldings include communication systems like TROJAN, PROPHET, and (JNN) Joint Network Node - Increment 1B.

Technical assistance - Which includes C4ISR support to units conducting training at JRTC and NTC on WIN-T (Warfighter Information Network-Tactical) and FBCB2 (Force Battle Command Brigade and Below) and responding to requests for assistance for Logistic Assistance Representatives, Field Support Representatives and CSLA (Communications Security Logistics Activity) Information Security Representatives.

Focusing our CECOM Forward elements on these five mission areas will help warfighters better understand the critical role CECOM plays and where to go for assistance, while at the same time right-sizing our footprint to

support an Army that is increasingly aligned with our regional and combatant commanders.

In the coming months, you will hear more about optimizing our CECOM mission ‘on the edge,’ and transforming

our command for a new era. I encourage you to look for the latest information in future editions of Dots and Dashes. As always, thanks for all you do for our Army and our Nation.



CSM Kennis J. Dent

COMMAND SERGEANT MAJOR'S PERSPECTIVE

The devastation that sexual harassment and sexual assault has on a person and the organization is unimaginable.

This manipulation of trust from a person(s) who is supposed to protect and lead the sons and daughters that defend this great nation attacks the core of our Army Values.

At CECOM, we are committed to the safety and security of every Soldier, civilian, family member and contractor within our organization. It is imperative that we protect every member of our organization from ever experiencing a sexual assault or sexual harassment and we must provide compassionate care that protects the survivor after a crime has been committed. Our workforce must feel confident that complaints will be handled quickly and decisively, and that our system will deliver justice, protection and privacy throughout the reporting, investigation and adjudication process.

During the recent Army's Sexual Harassment/Assault Response and Prevention program (SHARP) summit, the Army Chief of Staff laid out five imperatives that our Army leadership will uphold to restore trust and reduce the instances of sexual assault within the Army.

- Protect victims, prevent offenders and provide care, rights, and privacy to survivors
- Professionally investigate incidents and take appropriate action
- Create and appropriate, positive command climate, where trust and respect are the cornerstone
- Hold individuals, units, commanders and leader accountable

•Fully engage the chain of command and hold it responsible and accountable for everything that goes on in the unit

As I visit our CECOM organizations, understand that creating a climate of trust and respect that protects our Soldiers, civilians, families, and contractors remains my priority for our command, but creating a command free from sexual harassment/ sexual assault is my number ONE priority. It is incumbent of every member of the team to get involved and do your part in ridding our Army of this crime.

As we start the multi-prong approach of education, training and optimization of Army programs such as Sexual Assault Response Coordinators, Sexual Assault Prevention and Response Victims Advocates, I ask that you create an environment of open dialogue to better understand how sexual harassment/sexual assault is affecting our workforce. Teach and train members of your team about what is unacceptable and how to get assistance or report these types of incidents.

As a part of the Ready and Resilient campaign, I ask that you commit yourself to creating an environment that is free of explicit and offensive materials such as emails, cartoon clipping, pictures, etc. that violates the Army Command Policy. If you see, hear or sense anything that is out of line with our Army Values, report it. Most of all, understand what constitutes sexual harassment and sexual assault and understand not only how to report but how to prevent it from occurring.

Do not turn a "blind eye or ear" to sexual harassment and sexual assault. Instead, ask yourself, what

can I do to help prevent sexual misconduct in my workplace? Commanders have a responsibility to establish a command climate where safety is promoted, where Soldiers and Army civilian employees are educated on sexual assault risk reduction techniques, and where Soldiers and Army civilians feel free to report incidents. You can assist the commander and me by educating your Soldiers and Army civilian employees about the definition of sexual assault, the difference between sexual assault and sexual harassment and the Army policy regarding sexual assault.

Please make sure your Soldiers and Army civilian employees feel comfortable in reporting sexual assault to the chain of command by communicating your intention to protect and treat victims of sexual assault. Make it clear that you will follow Army policy and support the command in fully investigating all incidents of sexual assault and that the chain of command will take appropriate disciplinary action.

Your awareness and understanding of sexual assault is a critical part of the solution for successful elimination of this behavior from the Army. You can make a difference and like you have done so many times before, help our Warfighters, Soldiers and civilians alike. Know that we will be vigilant in eradicating sexual harassment and sexual assault from the Army.

Together, we can ensure every member of our CECOM team feels safe and trust that our organization is fully engaged to protect them.

Army Strong!

Focus on CECOM



ARAT Staff Members Peter McGrew and Kyle Phillips test radar detection on a UH-60 Blackhawk.

ARAT

ARMY REPROGRAMMING ANALYSIS TEAM

WHAT IS IT?

The Army Reprogramming Analysis Team (ARAT) plays a vital role in enhancing the survivability and situational awareness of Soldiers by developing and distributing mission software used in support of Army electronic warfare capabilities. The ARAT is a networked group of Army organic capabilities located within the CECOM's Software Engineering Center at Aberdeen Proving Ground, MD.

The ARAT provides an affordable and reliable infrastructure that allows the Army to quickly respond to changing and evolving threats through the use of rapid mission software reprogramming. The ARAT's current portfolio includes reprogramming software for aviation and ground-based force protection systems, to include electronic protect and attack systems. Over the last 20 years, the ARAT Program Office has delivered more than 385 mission data sets to Soldiers in support of their global support mission. ARAT has also supported Air Force, Navy, Marine Corps, VIP aircraft and coalition electronic warfare support requirements.

WHAT HAS THE ARMY DONE?

Prior to 2012, the ARAT exclusively reprogrammed Army aircraft survivability systems. However, as a result of the enemy's use of improvised explosive devices (IED), the Army developed and deployed the Counter Radio Controlled Improvised Explosive Device Electronic Warfare (CREW) Duke system to detect and defeat the IED threat. Army senior leadership, in an effort to create a more responsive and economical electronic warfare capability for Soldiers and the global threats they face, transitioned the Army's premiere Counter-IED ground systems to the ARAT for post-production software support. In doing so, the Army established a core and organic ground electronic warfare capability. This initiative, combined with existing aviation system reprogramming capabilities, will provide the Army greater flexibility within its cyber electromagnetic activities portfolios as it increases the number and complexity of systems operating in even greater portions of the electronic warfare spectrum.



ARAT Team Member Eric Lee shows Arizona National Guardsmen the proper way to use a piece of equipment.



ARAT Program Officer Michael Crapanzano and most of the contractor and civilian staff who work on the ARAT team located at APG.



ARAT Team Member Nelson Capan shows Massachusetts National Guardsmen how to use the ARAT Secret Internet Protocol Route Portal.

WHAT EFFORTS DOES THE ARMY HAVE PLANNED FOR THE FUTURE?

The ARAT will continue to reduce the time required to create reprogramming software through the development of spectrum based software infrastructure labs, modeling and simulations, automation and testing tools. Those efforts enable efficiencies across the entire software reprogramming process and ensure the Army is more responsive to the needs of commanders as well as proactive to electronic warfare threat systems change or evolution. Additionally, the ARAT is finding methods of delivering capabilities directly to Soldiers without the need for external support personnel.

WHY IS THIS IMPORTANT TO THE ARMY?

In this new era of increasingly complex electronic warfare threats and decreasing budgets, the need for rapid mission software reprogramming based on an affordable and reliable infrastructure is paramount. The ARAT provides support to Program Managers during each phase of the acquisition cycle by working with those staffs to design software that the Army can reprogram in lieu of the paying an original equipment manufacturer (OEM) to make the change. It also allows the Program Manager the freedom to release software updates based on changes in threat systems, by spectrum, and not the acquisition cycle.

Software design brings efficiencies to the Army by reducing costs, while increasing focused support and system capabilities. ARAT allows the Army core competencies in support of electronic warfare and eliminates a vendor lock (dependency to OEM) situations.



ARAT Team Member Joseph St. John explains Aircraft Survivability Equipment Countermeasures to Soldiers of the Arkansas National Guard in Little Rock, Ark.

RESOURCES

ARAT: <https://arat.army.mil/>

SEC: <http://www.sec.army.mil/secweb/>

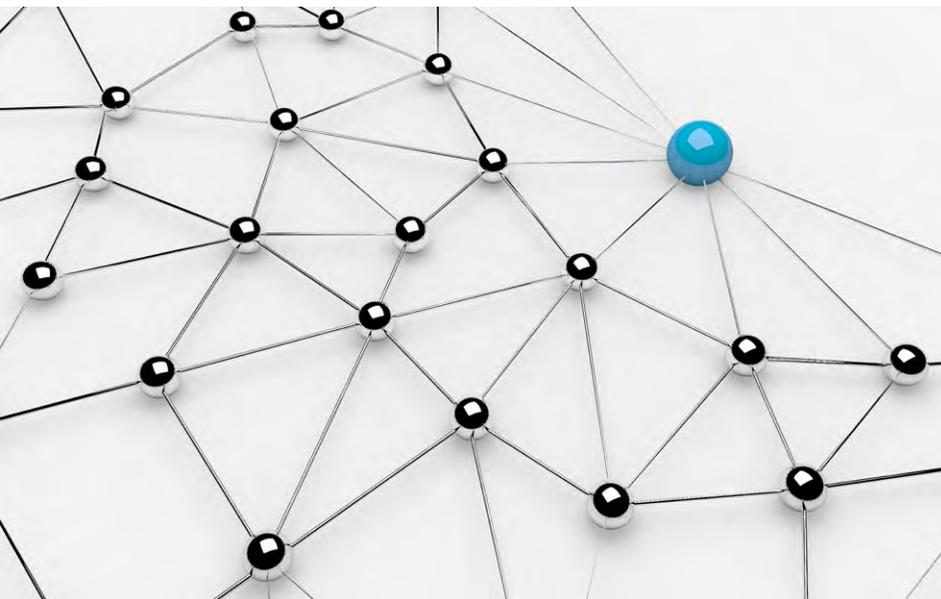
CECOM: <http://cecom.army.mil/index.html>

AR 525-15: http://armypubs.army.mil/epubs/pdf/r525_15.pdf

525-22: https://armypubs.us.army.mil/epubs/dr_pubs/dr_b/pdf/r525_22.pdf

95-1: http://armypubs.army.mil/epubs/pdf/r95_1.pdf

ATTP 3-13.10: https://armypubs.us.army.mil/doctrine/DR_pubs/dr_d/pdf/attp3_13x10.pdf



PROVIDING THE
**CRITICAL
LINK**

Central Technical Support Facility (CTSF)

Common Operating Environment — The CTSF Test Cell began the crucial initial testing of what will be the new tactical system baseline for the Army, the Common Operating Environment (COE). The initial test phase, an in-depth look at the basic ability of one new software system to “talk” with other new systems, began in April and will run through December, prefacing the first round of certification testing of the COE systems.

This work is a critical link for Soldiers in the field who depend on the tactical software systems to keep their situational awareness as rapid and as accurate as possible.

Network Integrated Evaluation (NIE) 14.1 — The CTSF-Forward (CTSF-F) Team, moving back and forth between Fort Bliss in Texas and White Sands Missile Range, N.M., worked closely with the Soldiers and technicians in the Army’s System of Systems Integration Directorate and Brigade Modernization Command to bring the latest iteration of the NIE 14.1 to a successful conclusion.

The CTSF-F Team is providing the critical link between concept and conclusion of the NIE events by helping to devise test architectures and configuration management services.

Reducing Fratricide — The CTSF played a key role in the development of a NATO software system that cuts through the “fog of war” on battlefields in Afghanistan and in Coalition actions around the globe.

The CTSF’s Coalition Interoperability Assessment and Validation (CIAV) team recently completed a joint integration and analysis event with NATO and several NATO member nations on an element of the Afghan Mission Network Ground Track Service. That element, known as the

IFTS, short for the International Security Assistance Force Force Tracking System, is designed to support situational awareness and to reduce fratricide.

IFTS disseminates U.S. ground tracks to Coalition command and control, and to vehicle tracking systems. It also provides Coalition ground platform position reports to U.S. elements.

“We were working with multiple sites, including the NATO Communications and Information Agency at The Hague, Italy, the United Kingdom Battle Lab, the German Battle Lab, and the Joint Interoperability Test Command at Indian Head (MD),” said the CTSF’s CIAV Chief Robert Boerjan.

IFTS, according to Boerjan, represents one of seven events CTSF CIAV has conducted for and with NATO and other CIAV members since mid-March.

Increasing Joint and Allied Battlefield Awareness — CIAV is supporting the evaluation of NATO’s Land Command and Control Information Services (LC2IS).

LC2IS is NATO’s new Multilateral Interoperability Programme (MIP) which is intended to bridge an existing communication gap in the dissemination of battlespace objects from regional commands to the ISAF Joint Command.

Because of its history in the field of interoperability in networks of tactical software systems, the CTSF was chosen in 2010 to support the then ISAF commander, GEN Stanley McChrystal in the continuing development of the Coalition Afghan Mission Network.

Logistics and Readiness Center (LRC)

Retrograde/Reset Production Operations — As part of the Army Materiel Command's Retrograde/Reset Production Operations, CECOM LRC Draw Down Special Projects Office (DDSP) processed a total of 10,347 C4ISR (Class 2 & 7) systems in Southwest Asia and 10,053 Depot Level Repairables (Class 9) during the month of May. The dedication of the DDSP Team saved the US Army \$48M dollars last month alone by finding and putting these items back into the Army supply system.

In May, the CECOM Draw Down Team successfully set up the CECOM RESET Fusion Cell at Bagram Airfield in Afghanistan. The fusion cell consists of theater provided equipment planners and logistics modernization program analysts, working together at one location. This will bring a more cohesive approach to the disposition processes in theater and allow the team to work closely with the Brigade Fusion cell on resolving disposition issues.

Team C4ISR Field Support Right-sizing Pilot — The Team C4ISR Field Support Implementation Planning Team is in the process of examining the levels of support required in the field. This effort includes conducting two pilot brigade combat team rotations to help validate the proposed rightsizing efforts and identify any shortfall in support to specific systems.

The initial pilot rotation took place at Joint Readiness Training Center in May with the 2/1 Calvary Division. A second pilot took place at the National Training Center in June with the 2/4 Infantry Division.

In the pilot rotation, the typical 40 person contingent has been reduced to ten Tier 1 and five Tier 2 personnel, an approximate 60% reduction and a cost avoidance of over \$310K.

These numbers are expected to grow as the process is refined

and the Tier 2 package whittled down even further in future rotations. The expected 'big payoff' will be when these results drive to reduce the total steady-state number of contract field service representatives/field service engineers, and other field support personnel.

Security Assistance Enterprise — CECOM Security Assistance Management Division (SAM) has an important primary role within the Security Assistance Enterprise (SAE). SAE programs allow the transfer of defense articles and services to international organizations and friendly foreign Governments via sales, grants, leases, or loans to help friendly nations and allies deter and defend against aggression, promote the sharing of common defense burdens and help foster regional stability. SAE includes such diverse efforts as the delivery of defense weapon systems to foreign governments, U.S. Service school training to international students, U.S. personnel advice to other governments on ways to improve their internal defense capabilities, and U.S. personnel guidance and assistance in establishing infrastructures and economic bases to achieve and maintain regional stability. When the U.S. assists other nations in meeting their defense requirements, it contributes to its own security.

The SAE conducts Foreign Military Sales (FMS) across the U.S. Army. This enterprise supports 144 FMS countries and had \$19.7B new business in FY12, of which \$1.28B sales were contributed from CECOM SAM. Generating over \$1B in new business in the global marketplace sets CECOM SAM apart as a world-class leader in the management of Security Assistance programs for C4ISR materiel and technical services by providing superior technology and life-cycle management to our international partners.

Information Systems Engineering Command (ISEC)

82nd Airborne — ISEC has nearly completed the engineering and installation of the audio/visual systems in the new 82nd Airborne Division headquarters facility at Fort Bragg, N.C. Soldiers are expected to start moving into the new facility in July.

Network Integrated Evaluation (NIE) 14.1 — ISEC received kudos from the Project Manager, Army Enterprise Systems Integration Program for support provided during the Network Integration Evaluation (NIE) 13.2. The ISEC team successfully gathered critical satellite data that will be used to resolve delay challenges with the Combat Service Support networks.

Camp Humphries — In support of Project Manager, Installation Information Infrastructure Communication and Capabilities and the Yongsan Relocation Program, ISEC recently completed communications infrastructure designs that will support the massive troop movement into Camp Humphries. When the transformation is complete, Humphreys Garrison will be the premier U.S. Army installation in Korea, home to over 44,000 military members, civilian workers and family members.

Software Engineering Center (SEC)

Fire Support — In support of Army fire support teams deployed to Southwest Asia, SEC provided technical support and oversight along with refresher training on their Advanced Field Artillery Tactical Data System (AFATDS). SEC worked with the 1st Brigade Combat Team, 4th Infantry Division Fire Control Systems and the 1st Battalion, 22nd Infantry Regiment Combat Observation and Lasing Teams, during their Digital Sustainment Training in Kuwait. The training was focused on Special Mission processing and included Quick Smoke Missions, Immediate Smoke Missions, Priority Target Missions, and Continuous Illumination Missions. SEC refresher training and system support enhances Soldiers' ability to use and have confidence in their systems, in turn helping ensure maximum unit combat readiness.

Defense Health Services Systems — In support of the Program Executive Office Defense Health Services Systems, CECOM SEC developed a software patch adding new Food and Drug Administration required data fields for two key health service applications used by DoD medical treatment facilities worldwide. The first application, Medical Situational Awareness in Theater, gives clinicians and caregivers in theater and at CONUS facilities the ability to view individual inpatient and outpatient records. The second, Theater Medical Data Store, is a web-based application which combines information from multiple communities to provide a common operating picture as well as decision support for Combatant and Joint Task Force Commander's surgeon staff. SEC's ongoing support ensures systems supporting medical or dental care at DoD medical treatment facilities are fully compliant with all requirements to support patient and caregiver needs worldwide.

Toboyhanna Army Depot (TYAD)

Missile Defense Support — TYAD technicians are supporting the deployment of a key missile defense system in the western Pacific. Field Service Representatives are providing technical expertise to maintain readiness of a Terminal High Altitude Area Defense system (THAAD) for the 11th Air Defense Artillery Brigade in Guam. They are supporting the operations 24 hours a day, seven days a week, during the forward deployments of the unit under a public-private partnership agreement with Lockheed Martin. Support includes assisting military personnel in field-level troubleshooting and repair of components, and providing technical advice to commanders and maintenance officers on maintainability of the system. THAAD is designed to destroy enemy theater-class ballistic missiles at high altitudes.

This work is a critical link to Soldiers in the field who must be able to react swiftly to a missile threat.

Biometrics — In support of the Defense Biometrics and Forensics Agency, CECOM SEC published the baseline Common Biometrics Vocabulary, a major milestone facilitating net-centric biometrics data sharing across the Department of Defense. This initiative is supporting the collaborative effort for the DoD and its mission partners to share biometric information by creating a common biometrics vocabulary consistently defining terms that are understood and used across all viewpoints, models and views. Biometrics is a key capability that can identify the enemy, denying him the anonymity he needs to hide and strike at will. By ensuring successful biometrics data sharing across the enterprise, SEC is enabling communication and information sharing for DoD, interagency and multinational partners.

Distributed Common Ground System – Army — In support of PM Distributed Common Ground System – Army (DCGS-A), 525th Battlefield Surveillance Brigade and the 2nd Cavalry Regiment, CECOM SEC distributed and installed a DCGS-A software urgent material release, ensuring both units were equipped with the latest, most secure software in time for their upcoming deployments to Kosovo and Operation Enduring Freedom. The updated software provided the units a new communications backbone and upgraded mapping software, giving them the latest, most secure software currently available. The DCGS-A is the Army's primary intelligence system to post data, process information and disseminate intelligence, surveillance and reconnaissance information concerning battlefield threats, weather and terrain to maintain situational awareness.

Radio Communications System Reset Faster — Improvements made to the repair/reset process for the AN/TRC-190 High Capacity Line of Sight Radio Terminal has become the model for all shelter system repair methods used at TYAD. A moving repair line was established to stabilize and standardize the AN/TRC-190 system reset process. The improvements allow the workforce to respond quickly to process constraints and produce high-quality products faster and at a lower cost. Shortly after the moving line was established, direct labor hours decreased by more than 20 percent and travel distances were cut by 75 percent. In some cases, in-process queue times were reduced by as much as 10 days, which reduced work-in-progress.

This work is a critical link to providing the best quality communications products to Soldiers as quickly as possible.

HR Dots

The CECOM G1 office realizes the strain and frustration the proposed furlough has placed on the workforce. As we receive information from higher headquarters, we will share that information with all employees throughout the Command. Below is guidance from the Office of Personnel Management addressing some frequent concerns we have heard expressed.

How should supervisors treat an employee who is on approved leave without pay (LWOP) during an administrative furlough period?

If an employee is scheduled to be on LWOP during his or her organization's furlough period, the employee may request to designate LWOP hours/days as furlough time. That time would then be counted in fulfillment of the organization's furlough requirement, and the employee would avoid being in a non-pay status during LWOP in addition to being in a non-pay status during furlough.

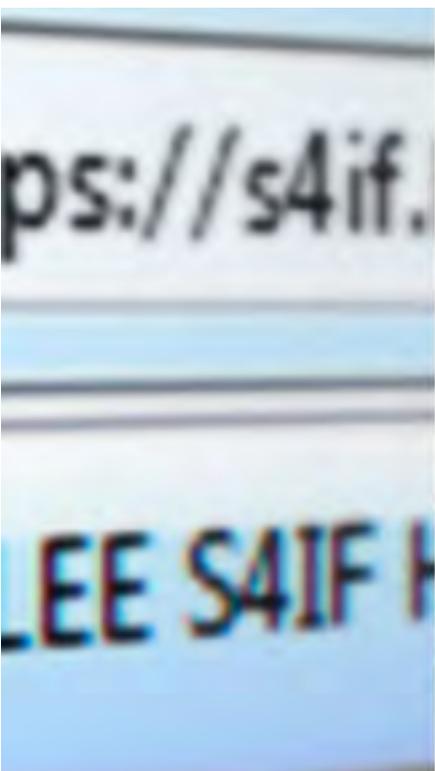
Could an employee take paid leave or other forms of paid time off (e.g., annual, sick, court leave, earned credit hours, etc.) instead of taking administrative furlough time off?

No, approved annual, sick, court leave, etc., for a day which is later designated as a furlough day will be recorded as a furlough and the employee will be placed in a nonpay status for the day.

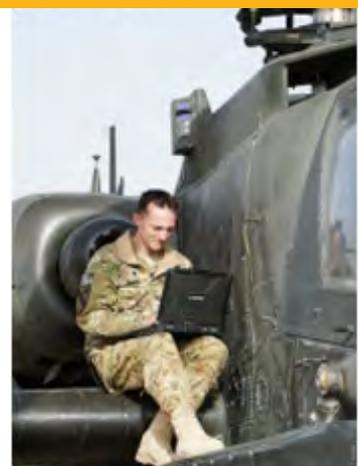
Can an employee be engaged in official travel during furlough hours?

No. By statutory definition in 5 U.S.C. 7511(a)(5), a furlough under 5 U.S.C. chapter 75 can apply only when an employee is "without duties." Official travel is a duty within the meaning of the term "duties" in 5 U.S.C. 7511(a)(5). Thus, even if the official travel does not qualify as compensable hours of work, the scheduling of official travel would automatically cancel furlough status during affected hours—just as would the scheduling of work.

For more information regarding furlough, you can access the CECOM SharePoint site at <https://sp4.kc.army.mil/cecom/home/SeqFurPIng/SitePages/Home.aspx>



THE DECISIVE EDGE



Logistics Information Technology Systems

By Charles Johnston, CECOM SEC-Lee

How do you coordinate over 500,000 meals per day, track 50 million property book assets and take care of 3,300 Army aircraft at 560 Army aviation units?

For the Department of the Army, the answer is as simple as Log IT, or Logistics Information Technology Systems.

The Army has been relying on Log IT for over four decades and with over 160,000 users, the systems provide critical wartime

and peacetime functions through state-of-the-art software and hardware platforms maintained by the CECOM Software Engineering Center's Tactical Logistics Directorate at Fort Lee, Va.

Log IT leverages both commercial off-the-shelf (COTS) and government off-the-shelf (GOTS) software and hardware to maintain interrelated databases that track what is needed to arm, supply, fix, move and sustain Soldiers.

A system of systems, LogIT's portfolio includes



Standard Army Retail Supply System (SARSS): A family of systems that provides logistics system support to include stock control and accountability, supply management, real time requisitioning, receipt, storage, inventory, and issuance of materiel.

Property Book Unit Supply Enhanced (PBUSE): This is the Army's first web-based, fully integrated, sustainment support property accountability system. Employed in tactical and non-tactical environments, PBUSE integrates property book accountability and unit level logistics functionality for the total Army.

Unit Level Logistics System-Aviation/Enhanced (ULLS-A/E): Enables aviation unit commanders to actively manage all facets of aviation maintenance, aircraft usage, mission readiness, status reporting and repair parts supply by providing complete, accurate, real-time information.

Standard Army Maintenance System-Enhanced (SAMS-E): Provides Soldiers around the world with automated management of equipment maintenance on everything from M-16 rifles to aircraft. From tracking asset and equipment life to compiling readiness reports, this system enables effective force and fleet sustainment operations.

Standard Army Ammunition System-Modernization (SAAS-MOD): Allows commanders and ammunition managers to produce accurate, timely, and near real-time retail Class V information on a highly mobile battlefield.

Army Food Management Information System (AFMIS): Provides automated support for operation of the Army's worldwide food program. The system enables users to order, receive, inventory and account for field ratio reducing paperwork and improving efficiency.

Behind the technology is a robust workforce of highly skilled software and computer engineers, certified program managers, information assurance personal, systems engineers, configuration managers, database administrators, and acquisition professionals.

"We will continue to be the premier Log IT system Life Cycle Support Activity, recognized as an Acquisition Life Cycle Sustainment Center of expertise, with an adept and dedicated workforce," said Ricky Daniels SEC Tactical Logistics Directorate Director.

"On a daily basis, our 226,000 square foot Hardware Software Integration Facility is capable of producing 500 configured computer systems" said Daniels. The facility also supports software imaging, first article

testing, configuration control, software and security patching.

LogIT's current focus is centralization/virtualization. PBUSE and SAAS-MOD are currently being transitioned to an Army-based computing environment in an effort to streamline and consolidate server systems.

"The reason for our success is our team's commitment and understanding of the vital and operational importance of our Log IT systems to the Soldier," said Daniels. "We are always looking for ways to further streamline and reduce the Log IT foot print to help Soldiers dominate the battlefield."



RECOGNITIONS AND AWARDS

The CECOM Employee of the Quarter Program has been established to recognize CECOM employees for outstanding and significant contributions to the mission and operation of our worldwide command. The following employees are the winners of the CECOM Employee of the 2nd Quarter.

Congratulations to our winners!

Senior Category:

Sandra Jones-Hannahs
LRC, Ft. Huachuca

Mid-Level Category:

Jennifer Vaccaro
LRC, Aberdeen Proving Ground

Junior Category:

James J. Kaschak
Tobyhanna Army Depot

The CECOM Awards Board met in May to discuss and recognize recent outstanding employee accomplishments. Those employees being honored will receive a certificate signed by MG Ferrell and a medal for excellent service. Congratulations to our awardees!

Superior Service Awardees

Charles Cantrell
SEC, Aberdeen Proving Ground

Joan McDonald
ISEC, Ft. Detrick

Martha Small
SEC, Ft. Lee

Commander's Service Awardees

William Eaton
SEC, Ft. Lee

Nancy Neville-Loya
SEC, Ft. Lee

Joseph Wall
SEC, Ft. Lee

Wilma Winn
SEC, Ft. Lee

Achievement Service Awardees

Sophia Akrea
SEC, Ft. Lee

Joan Tracy
SEC ESD, Virginia
James Collery
LRC, Aberdeen Proving Ground

*ISEC Korea Tiger Team,
Ft. Huachuca :*
Robert Lorentsen
Craig Engel
George Long
David Premeaux

Certificate of Achievement

Robert Malone
ATEC, Aberdeen Proving Ground

CECOM CIVILIAN

is recipient of prestigious

Louis Dellamonica Award



Ricky Daniels, director of Software Engineering Center-Lee (left) presents the Louis Dellamonica Award to SEC at Fort Lee employee, William R. Clement, Jr., (right)

By Marissa Anderson, CECOM Public Affairs

The CECOM Software Engineering Center at Fort Lee congratulated, William R. Clement, Jr., 2012 recipient of the Army Materiel Command's Louis Dellamonica Award for Outstanding Personnel of the Year, awarded in honor of the oldest and longest serving Department of Defense employee, who retired at age 94.

The annual award recognizes outstanding achievements that significantly contribute to AMC's mission and objectives. Each year AMC selects employees, military and civilian, below the rank of general officer and senior executive service, who meet the established guidelines and embody the attributes of integrity, leadership, teamwork, innovation, and professionalism, exemplified by Dellamonica during his 65-year career as an AMC general engineer.

Ricky Daniels, director of the SEC-L, Tactical Logistics Directorate, nominated Clement because of his tireless motivation to improve and enhance the systems he supported, his ability to effectively communicate with his team and pay exceptional attention to customer service.

"Bill [Clement] stands out because of his loyalty to his own style of

leadership, and his respect for the skills of his team and the organization. He is confident and instills confidence through his calm and steady demeanor," said Daniels. "He is an accomplished communicator with the ability to hear and consider the views and recommendations of his team, other teams and most importantly – every customer.

"I was humbled by the recognition," said Clement, who recently retired from SEC after 48 years of combined military and civilian federal service. "It was totally unexpected...I was appreciative that I was even considered."

During his career, Clement served in a variety of positions, including being a computer specialist, logistics management specialist, project officer, chief of installation and director of logistics. In his more recent assignment at SEC-Lee Tactical Logistics Directorate, he served as chief of Plans, Operations and Portfolio Integration, where he managed 17 tactical logistics, business, and installation information management systems.

"Professionally, I want to express gratitude for a very rewarding career and I am especially proud to be a member of the team responsible for providing enduring world class

logistics management information systems (hardware & software) to our soldiers across the Force," said Clement.

Stephen F. Kovacs, former acting director of the SEC, spoke highly of Clement's accomplishments. "His leadership successes spanned the breadth of the SEC-Lee TLD's missions with impressive performance supervising mission delivery, facilitating the expansion of the directorate's capabilities, marketing enhanced capabilities to capture new business, and always putting our customers first."

When asked to describe his impacts in his work place, Clement stated that he believes in focusing on the "personal" in personnel. "I attempt to know their families, the special events, and their likes and dislikes...I am able to foster a family environment," said Clement, "I have always done my best to facilitate a stress free environment."

Clements offers the following advice to those seeking leadership positions-

"The most successful leaders are those that inspire men to follow them willingly... if you inspire men to follow you and do your bidding, every gap will be filled, to include the unexpected and latent discoveries."

WORKING SMARTER

Acquisition Requirements Package Process Improved

By Tom Cameron, HQ CECOM Process Improvement Branch



Members of the Acquisition Requirements Package Lean Six Sigma Project Team front row (left to right): Miguel Rodriguez-Gist, Savino (Sam) Sica, Patrick Lloyd, Carmen Orrego, Joseph White, Matthew Zalfa, back row (left to right): Tom Hertl, John Manchisi, Brian DeBiase, Sharon Rice, Rafael Figueroa, Mark Barboza.

The Warfighter will be getting needed equipment from CECOM much faster thanks to a Logistics and Readiness Center (LRC) Headquarters Lean Six Sigma (LSS) project led by Black Belt candidate Allison Waltsak. Working with a team of subject matter experts from the LRC Acquisition Support Branch, CECOM Legal Office and Army Contracting Command, Waltsak took on the challenge of improving the Acquisition Requirements Package (ARP) process cycle times which had risen to an unacceptable level of 400 days due in part to loss of experienced personnel during BRAC 2005. The team's goal was to reduce the time to 150 days, an improvement of 62.5%.

The team, in its effort to identify the root cause of the long cycle times, conducted an extensive quantitative analysis of over six years of Contracting Opportunities Online and Engineering Support Tools (COOLEST) data. COOLEST is an ARP system of record and is used to workflow ARPs through creation until acceptance by the Army Contracting Center. Additional LSS problem-solving techniques were used to evaluate the source of these long cycle times and identify the best possible solutions.

The findings showed that the rework loops which were initiated downstream in the ARP process were caused by problems in the upstream steps of the ARP process. A key takeaway is that poor acquisition strategy upstream leads to problems and rework downstream. Through discussion with these experts, additional critical factors impacting the ARP process were identified and prioritized – as expected, these critical factors were centered on people, policies and procedures.

Key elements of the overall improvement were the development of a reengineered Collaborative Acquisition Strategy Session (CASS) and an ARP Document Review Session (DRS). Personnel from the Acquisition Support Branch were key contributors to the development of the CASS and ARP DRS. In addition, a new SharePoint 2010-based solution, the Acquisition Requirements Management System (ARMS) will replace the COOLEST system to facilitate the reengineered ARP workflow. A pilot conducted in the second quarter of FY13 showed an improved cycle time of 195 days with the ARMS system still going through a proof-of-concept demo and extensive user testing. Cycle time is expected to improve further upon ARMS rollout and user training.



CECOM
Wellness
Men's Health
MAKING IT A PRIORITY

Men can make their health a priority by taking daily action to live a healthier and more productive life. Here are some tips to increase your quality of life.

Adequate sleep. Adults should be sleeping between 7-9 hours daily. Inadequate amounts of sleep can result in chronic diseases and conditions.

Tobacco Use. Quitting smoking has immediate and long-term benefits. It increases your overall health and lowers your risk of heart disease, cancer, lung disease, and other smoking-related illnesses.

Physical Activity. Adults need to participate in 2 1/2 hours of moderate-intensity aerobics every week, to include muscle strengthening activities that work all major muscle groups.

Eating Healthy. Eat a variety of fruits and vegetables every day. They are sources of vitamins, minerals, and other natural substances that may help protect you from chronic diseases. Limit foods and drinks high in calories, sugar, salt, fat, and alcohol. Choose healthy snacks.

Taming Stress. Stress could be considered good. Harmful stress is when it makes you feel overwhelmed and out of control. Take care of yourself. Find support. Connect socially. Stay active.

Stay on Top of Your Game. See your doctor or nurse for regular checkups.

For more information on the CECOM Wellness Program, contact the program POCs: Keosha Pointer, 443-861-7915 (DSN: 848-7915); Tiffany Grimes, 443-861-7910 (DSN: 848-7910).



CHAPLAIN'S CORNER

don't
worry!

*By CH (MAJ) Young D. Kim,
CECOM Command Chaplain*

One of the most well-known miracles in the Bible is when Jesus walked on the water. It is found in Matthew 14: 24-33, and it starts off with the disciples on a boat far from the land.

On their journey to the other side, the waves and wind crash against the boat. Just then, the disciples notice a figure walking on the water and believe it as a ghost. Instead, it was their Master walking on the water, the very water that could drown and overwhelm the disciples.

But the Master walked on top of it and called out to the disciples in Matthew 14:27, "Take courage! It is I. Don't be afraid."

From the boat, Peter asks to come on the water with Him. So with one word, the Lord says, "Come!" and Peter walks on the water! He sees the Master in the eyes.

How is this practical? Well, by looking at the Lord, Peter was able to walk on the water. He was above the water that caused problems for the disciples.

Just then, the furious wind distracts Peter and he becomes scared. He allowed fear to enter into him.

But what does the furious wind have to do with the story? Imagine that there was no wind and the sea was perfectly calm. Everything is so

peaceful. Would Peter be able to walk on the water with no problems? Of course not! It is only with his sight on his Master, that he can walk on the water.

With our sight on the Lord, we are witnesses to many miracles. But the one thing that holds us back is worrying. It's something that we all face. We face tough times like sickness, financial turbulences (furloughs and sequestration), marriage problems, or something else. At times like these, we worry and we lose hope.

But I want to advise you to look out for the Lord. He is able to fix your problems and worries.

When the disciples feared the water, He came in his time for them, and He comes in his time for you. He walks over the sea of troubles to come to you. He walks over your sicknesses to come to you. He walks over your financial problems towards you. And He calls out for you to walk with Him just as Peter did.

So keep your eyes on the Lord no matter what. With Him, everything is possible. There is no need to worry.

Anon said, "There is no need to nervously pace the deck of the ship of life when the Great Pilot is at the wheel!" Don't worry because the Lord is with you, my friends!

Blessings.

Dr. Walter McAfee works in the lab at Fort Monmouth.

History Highlights

happy anniversary to the moon



By Chrissie Reilly, CECOM History Office

Did you know that July 20 is the anniversary of the first moon walk? This historic feat was made possible by CECOM's predecessor organization, the US Army Signal Corps, and the first contact with the moon in 1946 with Project Diana.

Radar was a Top Secret project leading up to World War II and allowed the military to detect aircraft from beyond the visual range. Indeed, the notion that radar was the tipping point that allowed the United States and Allied forces to achieve victory in WWII proved it was effective. This technology worked across miles, but after the war, the US Army wanted to research if the radar could work over ultra-long distances.

In order to extend the reach of radar to the roughly 240,000 miles to the moon, modifications had to be made. None of the existing equipment could generate a radar pulse that would traverse that distance. At the time, scientists and researchers were unsure if these types of waves were capable of piercing through the atmospheric layers surrounding the earth.

Undeterred, Signal Corps scientists, mathematicians, and engineers forged ahead with Project Diana, named for the Greek goddess of the moon. In order to contact the moon, the experiment was able to utilize well-established

radar techniques, but with radically different constants throughout the system.

The director of the Evans' Laboratories since 1943, John H. DeWitt, Jr., and his colleagues decided to generate a much longer radar pulse that lasted about a quarter of a second. This pulse was easier to detect than a shorter one. One of the few existing high-power radar sets capable of generating such a long pulse had been designed by MAJ Edwin H. Armstrong, inventor and developer of FM broadcasting. A crystal-controlled radar transmitter and receiver designed by Armstrong were selected since they met the requirements of power and bandwidth, even though their initial design was for another purpose.



Photo of the Diana antenna tower at moonrise. Project Diana marked the birth of the U.S. space program, as well as that of radar astronomy.

Arial photo of the Project Diana site at Fort Monmouth in 1946.



COL Thomas K. Trigg, Kenneth Creveling and Robert A. Rose unveil the state historical marker at Fort Monmouth, N.J. in October, 1963.

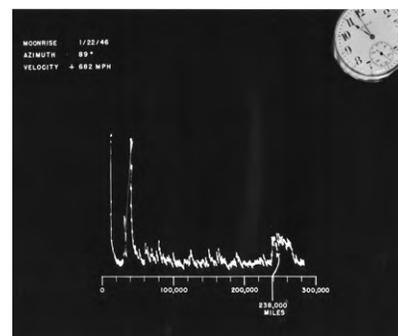
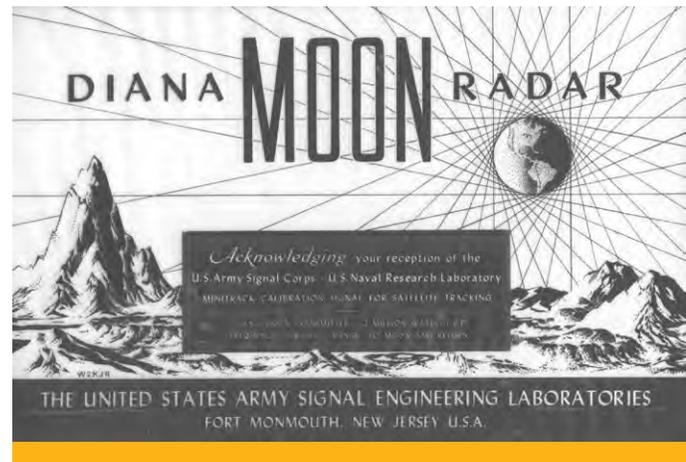


The experiment consisted of transmitting quarter-second pulses of radio-frequency energy at 111.5 mc every four seconds in the direction of the moon. The first detected echo signals returned approximately 2.5 seconds after transmission at moonrise on 10 January 1946. Project Diana members could both hear the return ‘beep’ and see the signals displayed on a monitor.

While DeWitt received the credit at the time, the genius behind the theoretical math and physics to make this contact happen was Dr. Walter McAfee. Calculations made in the laboratory by McAfee and his Mathematical Analysis Section showed that theoretically the moon would reradiate 3 watts. It was calculated that the received signal, after passing through the sensitive receiver, would be about 18 db above the noise.

The first echoes from the moon were received at moonrise on 10 January 1946. The indication was of the audible type in the form of a 180-cycle beat note occurring 2.5 seconds after transmission. Scientists and Signalmen knew this had to be the moon, because the technical characteristics of the system would not allow the radar echo to return from anything except an object such as the moon, and at a distance of about 240,000 miles or so from the earth. Skeptics soon quieted, because since that day 66 years ago, we have received echoes day after day, at all hours of the day and night, and under all sorts of meteorological conditions.

Certificate recognizing the achievement of the Diana Moon Transmitter.



This is a printout showing the strength of a signal bouncing off the moon and returned to earth. The first echoes from the moon were received at moonrise on 10 January 1946.

VIGILANCE

DD 254S ARE CRITICAL TO CLASSIFIED CONTRACTS

By James Scroggins, CECOM G2

What are DD254s and why are they critical to classified contracts? The DD Form 254 is the contract vehicle used to convey security requirements, and provide handling procedures for classified material received and/or generated on a classified contract. This form and associated documents define the security requirements the contractor must adhere to when performing work on the contract. Without it, work cannot proceed on the classified portion of the contract. It is the most important and critical element of the contract because its purpose is to protect our national security.

The purpose of any Industrial Security Program is to safeguard classified information that may be or has been released to current, prospective or former contractors. The Federal Acquisition Regulation, also known as the FAR, requires that a DD Form 254, Contract Security Classification Specification, be integrated in each classified contract. The DD Form 254 provides the contractor (or a subcontractor) security requirements and the classification guidance that is necessary to perform on a classified contract.



Who gets involved in the processing of the DD Form 254? The answer is the industrial security specialist (ISS), technical/subject matter expert personnel, and contracting personnel. The ISS recognizes the security requirements that the contractor will need to follow. The technical/subject matter expert personnel understand what information or equipment in the program requires protection, and the technical aspects of the requirements, the contracting officer must ensure the contractor complies with the DD Form 254 and any special clauses into the contract. To make sure the information on the DD254 is current it is required to be reviewed every two years.

If you need help processing your organization's DD 254, CECOM G2 is available to assist. We are currently conducting real time, hands on training to complete DD 254s. Please contact CECOM G2 to schedule training.

Tech Byte (CECOM G6)

What is a Privacy Impact Assessment?

By Janet Wallen, CECOM G6

A Privacy Impact Assessment (PIA) is an analysis of how information is handled:

- To ensure handling conforms to applicable legal, regulatory, and policy requirements regarding privacy;
- To determine the risks and effects of collecting, maintaining and disseminating information in identifiable form in an electronic information system; and
- To examine and evaluate protection and alternative processes for handling information to mitigate potential privacy risks.

Under the Privacy Act, individuals have a right to know: (1) what type of Personally Identifiable Information (PII) is being collected, (2) what it will be used for, and (3) how it will be protected. In addition, individuals should have the opportunity to object to the collection of PII about themselves or to consent to the specific uses.

When information technology systems or applications are used to collect/maintain PII, a Privacy Act Statement should be displayed on the login page of the system, which provides the authorities, principal purpose(s), the routine use(s), and disclosure. For example, Privacy Act Statements are displayed when logging into MIRARS each morning or when logging into My BIZ.

An evaluation should be conducted for all new and existing systems/applications to ensure appropriate procedures and safeguards are developed, implemented, and maintained. All personnel with access to a system or application must be aware of their responsibility for protecting PII being collected and maintained under the Privacy Act.

System owners/managers are responsible for completing a PIA (DD Form 2930) for all new or substantially changed systems and applications. A partial PIA is completed if PII is not being collected, maintained, or disseminated. A full PIA is completed if PII is collected, maintained, or disseminated.

All systems/applications must be registered in the Army Portfolio Management System (APMS) and their certification must be current. Completed PIAs should be forwarded to the CECOM CIO/G6 Privacy Officer, Janet Wallen, for review and submission to the AMC Privacy Office.

Instructions for completing and submitting a PIA can be found at the CIO/G6 Privacy Act SharePoint site: <https://sp4.kc.army.mil/cecom/home/CIO-G6/CECOM-PAP/default.aspx>.

BICYCLE SAFETY

By Robert McNabb, CECOM Safety & Occupational Health

Many people use bicycles as a part of their summer outdoor recreational activities or physical fitness program. Others use them as a mode of transportation and of course, safety is an important and necessary aspect for the bicycle rider. DOD Instruction 6055.4 requires all personnel riding bicycles on DOD installations to wear approved and properly secured helmets. This applies to all bicycle riders!

An approved helmet is one that meets or exceeds the approved standards. When buying a helmet, look for the proper safety approval label. Ensure the fit is snug, with the helmet comfortably touching the head all the way around. When riding, utilize a brightly colored upper body garment for visibility. Proper shoes that provide a good grip on the pedals are a must! Bicycles shall have a headlight visible at 500 feet and a rear red

reflector visible at 300 feet.

Follow all normal procedures of other traffic vehicles in accordance with the law. The wearing of portable headphones or other portable listening devices is prohibited while on any DOD installation. Use of these devices impairs driving and masks or prevents recognition of emergency vehicles, signals, alarms, announcements and human speech. Be on the

lookout for road hazards. Sewer gratings and manhole covers may have openings large enough to trap your tires. Avoid loose gravel, potholes and broken glass as these could send you into a skid.

Bicycle riding should be enjoyable and a great form of exercise. With just a little forethought, pre-planning, and knowledge of applicable regulations and rules, you can be on the right track to a better life.



Please join us in welcoming two of the newest members of our CECOM Senior Leadership Team, LTC (P) Anthony Wizner and Larry Muzzelo.

What's new



LTC(P) ANTHONY WIZNER

LTC (P) Anthony Wizner is the new Director of the CECOM Central Technical Support Facility (CTSF) at Fort Hood, Texas.

Wizner comes to CTSF from the Defense Contract Management Agency, Lockheed Martin-Dallas in Grand Prairie, Texas. He is a certified Army Acquisition Corps member; Level III certified in Program Management, Level III certified in contracting, Level I certified in test, and Level I certified in information technology.

Wizner holds a Bachelor's Degree in International History from the U.S. Military Academy and a Master's Degree with distinction in Information Technology Management from the U.S. Naval Postgraduate School, Monterey, Calif. His military education includes the U.S. Army Command and General Staff College; Joint and Coalition Warfighter School; Combined Maneuver Officers Advance Course, Scout Platoon Leader Course, and Armor Officer Basic Course.



LARRY MUZZELO

Larry Muzzelo is the new Deputy Director of the CECOM Software Engineering Center (SEC) at Aberdeen Proving Ground, MD.

Muzzelo comes to SEC from the U.S. Army Research, Development, and Engineering Command where he was the Director of Programs and Engineering.

Muzzelo is a Senior Service College Fellowship Program graduate, holds a Master of Arts Degree in Management and Leadership from Webster University, a Master of Science Degree in Electrical Engineering from the New Jersey

Institute of Technology (NJIT) and both a Bachelor of Science and Master of Science Degree in Agricultural Engineering from The Pennsylvania State University. He is a member of the Army Acquisition Corps, a graduate of CECOM's Competitive Leadership Development Program, is Level III Certified in Program Management and Systems, Planning, Research, Development and Engineering, is a member of Institute of Electrical and Electronics Engineers and served on the Industry Advisory Board to NJIT's Electrical and Computer Engineering Department.



HAIL & Farewell

After years of dedicated federal service, some of our beloved CECOM family members are heading into the wonderful world of retirement. Let us all wish the following employees a happy retirement!

Robert Benedict
LRC, Aberdeen Proving Ground

Joseph Rudewicz
LRC, Aberdeen Proving Ground

John I. Thomas
SEC, Ft. Lee

Joseph M. Wall, Jr.
SEC, Ft. Lee

Deborah Y. Williams
LRC, Aberdeen Proving Ground

Marianne M. Boston
LRC ESA, Ft. Belvoir

Charles W. Cantrell
SEC, Aberdeen Proving Ground

Pamela H. Luparella
LRC, Aberdeen Proving Ground

Terecita Patterson
LRC, Aberdeen Proving Ground

James P. Collery
LRC, Aberdeen Proving Ground

George H. Dixon, Jr.
SEC, Ft. Lee

Lynn S. Madden
LRC, Aberdeen Proving Ground

Nancy H. Neville-Loya
SEC, Ft. Lee

Wilma Z. Winn
SEC, Ft. Lee

John C. Horner
LRC, Aberdeen Proving Ground

The CECOM family would like to welcome our new Military service members that have come on board for the month of July. Let's greet them with open arms, support and a smile.

COL Patrick Kerr
ISEC, Ft. Huachuca

COL Andre Wiley
LRC, Aberdeen Proving Ground

LTC (P) Anthony Wizner
CTSE, Ft. Hood

LTC John Moore
Legal, Aberdeen Proving Ground

MAJ Mark Jacobs
Tobyhanna Army Depot

MAJ Robert Moyer
LRC, Aberdeen Proving Ground

CPT Mailk Bell
Legal, Aberdeen Proving Ground

CPT Chase Cleveland
Legal, Aberdeen Proving Ground

CPT David Jones
Legal, Aberdeen Proving Ground

CPT Lendrick James
LRC, Aberdeen Proving Ground

CW2 Christopher Roche
LRC, Aberdeen Proving Ground

AROUND the COMMAND



Tobyhanna Army Depot personnel participated in Scranton's annual Armed Forces Day Parade. Representing Tobyhanna in the parade were members of the children and youth services group, Tobyhanna chapter of the Association of the United States Army, Tobyhanna Veterans Council, retirees, depot employees and family members. (Photo by Jennifer Roberson)

Howard High, CECOM G2, helps The Honorable Heidi Shyu, Assistant Secretary of the Army for Acquisition, Logistics and Technology, show off a few of her skills with a sword during the APG Asian American and Pacific Islander Heritage Celebration. Shyu was the event's guest speaker.



MG Robert S. Ferrell expresses his appreciation as his wife, Monique Ferrell stands by his side, to the Association of Defense Communities (ADC) after accepting the organization's Military Leadership Award during a breakfast on Capitol Hill on 13 June 2013.

"The award really represents the hard work and dedication of so many others – to include great leaders and dedicated citizens in the communities that surround Aberdeen Proving Ground," said Ferrell.

The ADC Awards Program is a national program which recognizes outstanding public-private partnerships, projects and initiatives in military communities. (Photo by ADC)



New mother and military spouse, Laura McMann relaxes during a facial during Tobyhanna Army Depot's Military Spouse Appreciation Spa Day. The goal of the day's activities was to help participating spouses deal with separations, schedules and stress. Service providers from several local businesses offered a variety of spa treatments to the 32 spouses attending the seventh annual event. (Photo by Tony Medici)



ISEC employees and their families enjoy food and fun at a recent team building picnic.



CECOM recently hosted a Commander's Forum with the leaders of our CECOM Team to review the current challenges and opportunities the organization faces as our command enters a new era.



Construction of a solar carport in front of the Mack Fitness and Recreation Center at Tobyhanna Army Depot is nearing completion. The carport will feature a solar photovoltaic array that will supplement or provide power completely to the Mack depending on the amount of electricity it generates. The carport will also provide 27 covered parking spaces.

The array's annual electricity production is predicted to be about 76,000 kilowatt-hours a year; enough to power five single family homes.



Barbara Ann King treats her coworkers with a song at a recent ISEC picnic.



CTSF Coalition Interoperability Assessment and Validation (CIAV) team members Frankie Torres, right, and Rhonda Howard, left, conduct a lively discussion of evaluation procedures during a recent CIAV analysis of NATO's International Security Assistance Force Tracking System. The new system is designed to support situational awareness and to reduce fratricide. The CTSF recently probed the system on a real-time basis with Coalition and NATO member countries including Canada, Sweden, the Netherlands, Germany Norway, Italy, France, and the United Kingdom. (Photo by David G. Landmann)



CECOM SEC's Warfighter Mission Area Director, Joe Ingrao and Acting SEC Director Gary Lichvar meet with BG Eonseok Shin, Chief of Computer System Division, G6 Republic of Korea Army during his recent visit.



CTSF Assistant Program Manager CPT John Kurtzweil cuts the ceremonial Army birthday cake on 14 June in celebration of the Army's 238th year. Kurtzweil met the traditional criteria for Army birthday cake-cutting. At the time, he was the only active duty military member at the facility... therefore, making him both the youngest and the oldest Soldier. (Photo by David G. Landmann)

THAT'LL LEARN YA'!

MILUNIVERSITY IS NOW OPEN

SHARE-POINTERS

MilUniversity (milU) is a virtual, self directed learning portal that provides easy access to training for SharePoint and other collaboration tools.

Leveraging this training is a good way to ensure that you are taking advantage of the many features of CECOM's SharePoint site.

You can access training by selecting from a list of topics or by your level of expertise. For example, if you are new to SharePoint, level 100 instruction gets you started on basic use

such as access, document management and calendars. More advanced? The intermediate level includes information about using slide and picture libraries, and creating personal views of SharePoint lists. Training tools on milU include text, video and downloadable guides. Access milU with your CAC at <https://www.milsuite.mil/learn> and click the SharePoint icon to get started.

Defense Connect Online (DCO), SameTime instant chat, and milSuite (milBook, milTube, milWiki, milWire) and MIRARS are also included in the milU catalogue of training.

If you would like more information about this topic please contact Renee A. Ullman, renee.a.ullman.civ@mail.mil, Corporate Communications.

TRAINING FOR SHAREPOINT

<https://www.milsuite.mil/learn/capability/sharepoint/>

KEEP IN TOUCH WITH COMMAND NEWS AND INFORMATION:

Dots and Dashes

<https://sp4.kc.army.mil/cecom/home>

CECOM Public Site

www.army.mil/CECOM

CECOM on Flickr

<http://www.flickr.com/photos/cecom/>

CECOM on Facebook

<http://www.facebook.com/CommunicationsElectronicsCommandCECOM>

CECOM SharePoint Site

<https://sp4.kc.army.mil/cecom/home>



CECOM DOTS and DASHES

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The answer to "What's in the box?" is:
Morse code for "AMC Provides" – Official tagline to CECOM's higher headquarters command.

DISCLAIMER: Dots and Dashes is an authorized CECOM publication for the CECOM workforce. This publication focuses on awards, achievements, people and events internal to CECOM as well as topical and policy updates from staff. Contents of Dots and Dashes are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of the Army, or CECOM. The content of the publication is the responsibility of the U.S. Army CECOM Chief of Public Affairs, Robert DiMichele. The newsletter is published monthly and distributed electronically via email. It is posted to the CECOM SharePoint site at: <https://sp4.kc.army.mil/cecom/home>

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renee.a.ullman.civ@mail.mil, 443-861-6622 (DSN: 848-662)