



# CECOM DOTS and DASHES

- 6 The Decisive Edge
- 11 Excellence in our Workplace
- 17 Around the Command
- 21 History Highlights

## CECOM Software Engineering Center Director promoted to SES

By **Andricka Thomas, CECOM**

ABERDEEN PROVING GROUND, Md. – Larry M. Muzzelo, director of the U.S. Army Communications-Electronics Command’s (CECOM) Software Engineering Center (SEC), was recognized as being a new member of the Senior Executive Service (SES) on Feb. 25, at the Top of the Bay on the installation during a promotion ceremony hosted by Gary Martin, CECOM’s deputy to the commanding general.

Martin began the ceremony with congratulatory remarks as he outlined Muzzelo’s career achievements, giving personal accounts of working with him at past assignments. He spoke of the challenging operational environment of declining resources and his confidence that Muzzelo will meet the intense software needs of the Army now and in the future.

“I can’t think of a better individual than Larry to lead our Software Engineering Center(SEC)

through these challenging times,” said Martin. “His determination and willingness to tackle complex problems and see them through resolution has been the hallmark of his career.” He goes on to say how Muzzelo has already made an impact since he arrived last summer and has “been a significant factor in positioning the command to take the software center where it needs to be in the future.”

Martin administered the SES oath of office to Muzzelo, followed by a presentation of a plaque signed by the Honorable John McHugh, secretary of the Army, and congratulatory letter signed by Gen. Dennis L. Via, Army Materiel Command commanding general. His effective promotion date was Jan. 12.

During the ceremony, Muzzelo’s wife, Helen, had the honor of pinning her husband with the SES pin. He was accompanied by his two daughters, Christine and Rachel; his son, Benjamin; and parents Gary and Sandra; all of whom were present to show their love, appreciation and support to Muzzelo. His daughter, Christine, along with CECOM’s Command Sgt. Maj. Kennis Dent, uncased the SES flag to symbolize Muzzelo’s increased responsibilities as an SES member.

.....> cover story continued on page 5

Can you decode what’s in this box?

“ .. . . . . / .. . . . . / ... . . . . .  
... / .. . . . . / .. . . . . / .. . . . . ”

To find the answer, go to page 24.



# *Message from* THE DEPUTY



Mr. Gary P. Martin  
Deputy to the Commanding General

*Today's environment of fiscal constraints and transition to sustainment gives us a unique opportunity to shape our command and our missions for the future.*

Clearly, we can't do business as we have over the past decade. For over a decade our focus was on responsive support to deployed warfighters fighting in two wars by supporting a large number of quick reaction capabilities, supporting Army Force Generation through equipment reset and new equipment fielding and ensuring operational availability and readiness for critical communications, force protection, mission command, and persistent surveillance systems. While we continue to provide logistics support to warfighters in Afghanistan, we are now focused on retrograde of forces back to CONUS locations and maintaining operational readiness within a significantly more constrained fiscal environment.

The Communications - Electronics Command (CECOM) is undertaking a number of initiatives in partnership with Program Executive Office Command, Control, Communications - Tactical (PEO C3T), Program Executive Office Intelligence Electronic Warfare and Sensors (PEO IEW&S), Communications, Electronics Research and Development and Engineering Center (CERDEC), and Program Executive Office Enterprise Information Systems (PEO EIS) to ensure that we are maximizing the resources provided by Congress to deliver Command, Control, Computers, Communications, Intelligence, Surveillance and Reconnaissance (C4ISR) capabilities to warfighters deployed across the world. We are moving forward with initiatives to reduce the cost of field support and technical assistance, reduce the overhead costs within the command, integrate our command elements on the edge, and reduce inefficiencies in business processes. Gen. Dennis L. Via, commanding general of the U.S. Army Materiel Command, and the Hon. Heidi Shyu, assistant secretary of the Army for acquisition, technology and logistics, recently hosted a Joint Acquisition Sustainment Review at Aberdeen Proving Ground where we discussed a number of materiel enterprise issues and challenges that we face within the C4ISR community. The review set the stage for a number of efforts that we are undertaking to reduce the cost of Post Production Software Support, to ensure successful transition of systems into sustainment, and to address challenges associated with sustainment and support of systems procured to fulfill urgent user needs. A summary of these efforts are provided below.

In an effort to reduce long term investment costs for laboratory infrastructure, CECOM, PEO C3T and the CERDEC are seeking opportunities to establish joint lifecycle laboratories to support research, development, fielding and sustainment of capabilities. These laboratories will share infrastructure, equipment, and personnel in order to minimize the cost of establishing and maintaining these capabilities. In December, the team opened the first of these laboratories, the new Unified Laboratory for Tactical Radios – Army (ULTRA) facility (see January Dots and Dashes edition). The team is currently assessing other opportunities across the C4ISR mission area to expand this concept of joint / shared laboratories.

The Army’s transition to sustainment has also caused us to reconsider the way the C4ISR community provides field support. PEO C3T, PEO IEW&S, and CECOM have also initiated an effort to right-size the various technical assistance that we provide to units across the Army and seeks to reinvest in our Soldiers by enhancing Soldiers’ ability to execute operator and unit level tasks in support of C4ISR equipment operations and maintenance as we reduce the number of organic contractor or government field support representatives. We are instituting a four-tiered support structure for C4ISR equipment that will handle different levels of complexity for Soldiers at the unit level to assure that no issue goes unresolved. We are also expanding the role of the Signal Universities that provide Soldiers training on equipment that was not included during initial entry training. We have tested this concept at the Joint Readiness Training Center and the National Training Center where we have seen extremely positive results.

We are also initiating a lean six sigma project to analyze the consolidation of help-desk, call center and operations center services across the C4ISR materiel enterprise. The point of this initiative will be to reduce redundancies, eliminate stovepipes, and

improve efficiencies in how we provide reach back support to the field while keeping our traditions of service excellence alive.

In another example of collaboration, Tobyhanna Army Depot will host a PEO C3T day on April 1, 2014. Program Managers and the PEOs will be provided insights into the capabilities of the organic industrial base and highlight the skilled artisans and state-of-the-art facilities to one of our primary C4ISR partners. The event will highlight the status of PEO C3T programs, discuss and demonstrate Tobyhanna capabilities, and focus on opportunities for joint collaboration.

.....  
*Creating a better understanding of our industrial base capabilities will enhance our overall effectiveness and improve our resource utilization.*  
.....

Earlier this month, we conducted a project selection workshop with leadership from across the command to identify opportunities to improve the many processes that we utilize to conduct business within the command. We identified a number of initiatives that we will undertake over the course of this year to improve operations by removing unnecessary steps and bottlenecks. As we look to build a culture of efficiency, I encourage you all to identify opportunities to improve the way we do business. Although we may not be able to modify processes established by higher headquarters, we will seek more efficient ways to execute our various missions. These and other collaborations will help us face challenges in the months and years ahead. In every case, we will seek to do the most with the resources we are provided.

**Army Strong!**

*Message from* **THE DEPUTY**



Command Sgt. Maj. Kennis J. Dent

# COMMAND SERGEANT MAJOR'S PERSPECTIVE

The Internet provides us with a virtually limitless supply of information, opportunities, and amenities to benefit our everyday lives. Almost everything we do is now interconnected through it. However, this medium of information comes with a price. The escalating number of security concerns such as hackers, spyware, and cyber terrorism plague our country's online infrastructure and impact the public and private sectors as well as individual interests. This virtual frontier has become the modern battlefield in which we must effectively protect and defend our critical assets against cyber adversaries.

Everything we do depends on the Network- from our IT systems to our weapons systems to our communication with the Soldier. The Communications-Electronics Command (CECOM) provides world class, globally networked and integrated Command, Control, Computers, Communications, Intelligence, Surveillance and Reconnaissance (C4ISR) capabilities in support of the Army's vision for 2020 of being a globally engaged and regionally responsive force. Protection and defense of our network is paramount for the Army's present and future mission.

In a statement to Congress, Army Chief of Staff Gen. Raymond D. Odierno, discussed the importance of protecting cyber infrastructure.

"Our senior leaders and Soldiers must have the right information at the right time to make the decisions essential to mission success ... The Army must strengthen its cyber security and network defense by building secure and resilient network environments, providing greater situational awareness, expanding programs for ensuring compliance with information assurance policies and best practices, and increasing training for all technical and non-technical personnel."

*Assuring the Army's technological advantage through innovative research and development by enhancing cyber security is one of the Army Materiel Command's strategic priorities.*

CECOM's major subordinate organizations that are dedicated to software interoperability, systems engineering and software sustainment are working these challenges in the trenches on a daily basis, fighting to keep our network efficient, effective, and free from cyber intrusions.

The Information Systems Engineering Command provides information technology systems engineering, installation, integration, implementation, and evaluation support for communications and information technology systems for the Army, Department of Defense (DoD) agencies, and other partners.

The Central Technical Support Facility executes configuration management, systems engineering support and certification testing for Army and Joint C4I providers to ensure interoperability amongst tactical network architectures.

The Software Engineering Center provides uninterrupted critical software functions such as licenses, information assurance vulnerability alerts, and the DoD information assurance certification and accreditation process.

Protection of our IT infrastructure is not the sole responsibility of these organizations; it's a team effort and one we must all be held accountable for in order to ensure mission success. We depend on your compliance, knowledge, and vigilance of cyber vulnerabilities and security best practices; this is the cornerstone for our defense against the challenges of cyber space.

## Army Strong!

.....  
For information on Army cyber security, policies, and news please visit the links below.

Official website of the U.S. Army Cyber Command  
<http://www.arcyber.army.mil/>

Official website of the U.S. Army Chief Information Officer/G6  
<http://ciog6.army.mil/Home/tabid/36/Default.aspx>

Muzzelo's experience spans the entirety of the acquisition life cycle process, starting his career at CECOM upon graduation from college. He served in a leadership role, then spent time in the research and development arena followed by working in the program manager community. Prior to his position at SEC, Muzzelo was assigned to Research Development Engineering Command headquarters with the mission of integrating the engineering activity across the command.

"His breadth of experience and technical competence, program management expertise, business acumen, and ability to reach out and establish partnerships with key stakeholders, really is what makes him the quality candidate he is and why he was selected for the Senior Executive Service, and very specifically for the position he is being promoted to," said Martin. "He's going to bring a level of tenacity and focus to ensure that the SEC is best postured to meet the challenges of the future," said Martin.

Muzzelo stood humbly in front of his parents, wife and children as he gave his remarks, citing that this ceremony was the first time in approximately 40 years that he has given a speech in front of his parents. He shared his path to success, recalling his different projects, challenges and successes over the years. He expressed the importance of change, a lesson his Dad and his life experiences, taught him.

"You need change to progress, grow and learn," said Muzzelo in front of a room full of supporters. "Success at work is not about your individual accomplishments, but what you do as a team. Together so much more can be accomplished than working in isolation."

Muzzelo looks forward to his leadership role at SEC and credits a shared vision and positive relationships to his accomplishments as he believes no job is done alone. He reflected on his time as a program manager and summarized his lessons learned about the boundaries of the program.

He took time to share stories of his years spent working for mentors along the way, and shared how he learned that with a "shared vision, positive working relationships and a clear set of goals will lead you to success," Muzzelo said. In his new role, Muzzelo will lead the way to transition the Army's systems to sustainment and ensure the readiness of the Army's software driven systems.

"My experiences within the C4ISR (Command, Control, Computers, Communications, Intelligence, Surveillance and Reconnaissance) community, both on the PEO (Program Executive

Office) and R&D (Research and Development) side, provide me with a unique perspective within the sustainment community that I intend to use to improve our partnerships at APG as we collaboratively perform the C4ISR mission the Army has given to us," said Muzzelo.

*"I hope that I'm found to be a good practitioner of leadership and I can lead the SEC not by words, but by attitude and action," said Muzzelo.*



**Gary Martin, deputy to the commanding general, U.S. Army Communications-Electronics Command (CECOM), passes the Senior Executive Service flag to Larry Muzzelo, director of the CECOM Software Engineering Center and new member of the Senior Executive Service, during a ceremony February 25 at the Top of the Bay at Aberdeen Proving Ground, Md. His promotion was effective Jan. 12. Also pictured, CECOM's Command Sgt. Maj. Kennis Dent.**



**Gary Martin, deputy to the commanding general, U.S. Army Communications-Electronics Command, administers the Senior Executive Service oath of office to Larry Muzzelo, director of the CECOM Software Engineering Center, marking him as a new member of the Senior Executive Service, during his promotion ceremony February 25 at the Top of the Bay at Aberdeen Proving Ground, Md. His promotion was effective Jan. 12. Also pictured, Helen Muzzello.**

# THE DECISIVE EDGE



Repairs on the Ground Control Stations for Gray Eagle (MQ-1C) Unmanned Aircraft Systems are scheduled to begin at Tobyhanna Army Depot in fiscal year 2016.

## Tobyhanna lands Gray Eagle Ground Control Station repairs

By Justin Eimers, CECOM

TOBYHANNA ARMY DEPOT, Pa. (March 12, 2014) -- The Army, Marine Corps, Air Force and Navy have named Tobyhanna Army Depot as the Depot Source of Repair for the Gray Eagle (MQ-1C) Unmanned Aircraft System Ground Control Stations.

The decision by the four services' Maintenance Inter-service Support Management Offices recognizes the depot as the installation best suited for these repairs.

"Through the acquisition process, there is a lot of assessment that takes place, including core logistics analyses that look at our capabilities," said Nick Caprioli, chief of the Business Development Division. "Tobyhanna was selected based on infrastructure, training and technical expertise for this type of work."

Repairs for the new workload will begin in fiscal year 2016, with 19 Ground Control Stations, or

GCSs, scheduled per year, totaling more than 75 systems through fiscal year 2018.

The Gray Eagle system is a long-range, high-altitude Unmanned Aircraft System, or UAS, that provides the capability to perform wide-area reconnaissance, surveillance and target acquisition. It is also capable of relaying communications and can be equipped for attack missions. The system consists of the aircraft, GCS, data terminals and data links. Each GCS controls one Gray Eagle aircraft and is used by the operator to perform command and control, payload control and weapon launch operations.

Due to their complexity, Gray Eagle systems and components are currently replaced rather than repaired, exhausting money and resources. Depot personnel are developing cost-effective solutions to repair GCSs and increase capability. Tobyhanna recognizes that the assignment of this Depot Source of Repair, or DSOR, will enable the depot to be selected for additional DSORs for UAS equipment.

# PROVIDING THE CRITICAL LINK

## **Information Systems Engineering Command (ISEC)**

**Support to U.S. military agencies overseas:** ISEC deployed subject matter experts to Kuwait in February as part of a U.S. Central Command (CENTCOM) and the U.S. Army Network Enterprise Technology Command led a quick reaction Tiger team. The team corrected security and Cross Domain Violation faults throughout CENTCOM's Network Access Control capability in Kuwait.

**Information technology support:** Communications-Electronics Command (CECOM) ISEC is working on a Voice over IP solution to upgrade Joint Interagency Task Force - South (JIATF-S's) phone system, with a scheduled completion date of Sept. 14.

CECOM ISEC completed site visits to identify and confirm existing technical control facility infrastructure in preparation of communications upgrades at 64 locations throughout Korea.

**Satellite communications support:** ISEC is supporting Program Manager Defense Communications and Army Transmissions Systems with communications upgrades at the Wahiawa Earth Terminal Complex (ETC)

in Hawaii. The ETC is the primary downlink point for the Pacific Fleet. This is an ongoing effort to improve satellite communications via multiple pathways and increased bandwidth.

## **Central Technical Support Facility (CTSF)**

**Support for data transfer capabilities:** The CTSF Coalition Interoperability Assurance and Validation (CIA&V) team completed the Combat Identification Server Change Management Event. The event assessed and verified the capability of transferring data between multi-national CIA&V labs via the North Atlantic Treaty Organization Friendly Force Identification format. Hence, providing increased situational awareness to aircrews of troops in contact, convoy operations and available installation status report support. The team is now drafting the required event report documentation.

## **Logistics and Readiness Center (LRC)**

**Completion of System Acceptance Test:** The CECOM Security Assistance Management Directorate, with the assistance of the Army Test and Evaluation Command, completed the System Acceptance Test of Phase 1B of the Jordan Border Security Program, which covers 60 kilometers of Jordan's northern border with Syria.

.....➤ **story continued on next page**

**Certification training:** The CECOM Communications Security Logistics Activity (CSLA) conducted certification training for 10 Army Command Communications Security inspectors from the U.S. Army Forces Command, the National Guard Bureau, and other contiguous U.S. Army commands. This training is required in accordance with Army Regulations 380-40 as part of the Headquarters Department of the Army G2 mandated Command Inspection Program.

**System modernization support:** The CECOM CSLA participated in a collaborative Communications Security Modernization effort with Project Director Communications Security, Communications-Electronics Research Development and Engineering Center, and Tobyhanna Army Depot in Korea. The effort replaced 595 legacy devices with modern systems as well as provided new equipment training. CSLA will process the 595 legacy devices for demilitarization.

## Software Engineering Center (SEC)

**Support to Commander's Risk Reduction Dashboard:** CECOM SEC is supporting the Headquarters Department of the Army G-1 expanded rollout of the Commander's Risk Reduction Dashboard (CRRD) Proof of Concept fielding Sprint 4 to the remaining non-deploying 82nd Airborne Division battalion and company level commanders. CECOM SEC previously fielded the CRRD Proof of Concept Sprint 3 to battalion and company level commanders of 3/319th Regiment, 82nd Airborne Division for a

month-long evaluation. They found it very helpful in making them aware of incidents they had not been tracking as well as confirming those they had, and have requested additional features currently planned for the CRRD full solution. SEC's CRRD support provides Army leadership a method to detect, measure and track unit-level risk behavior, protecting our Soldiers and their families lives and mental health by identifying the high risk Soldiers and engaging in prevention and intervention activities.

**Continued support of data architecture:** CECOM SEC organized and hosted a virtual information session on the National Information Exchange Model (NIEM) to increase information sharing between organizations. SEC hosted the session, which included participants from the Army, Air Force, Marine Corps, Navy, Department of Defense, and United Kingdom Ministry of Defense, as part of the ongoing data architecture support provided for the Army CIO/G-6. The Army is in the process of identifying the approach they will take for implementing NIEM, a standardized framework used to develop XML-based information exchanges for effective and efficient information sharing. SEC's continuing data architecture support is providing efficiencies through cost avoidance while enhancing information sharing between organizations including the Department of Defense, the Army, and international partners.

# Be Courageous!



**By Maj. Young D. Kim,  
CECOM Chaplain**

Do you know the story of Moses and Burning Bush in Exodus 3? In the story, God called out to Moses and said "Go to Pharaoh to bring my people the Israelites out of Egypt."

Moses asked God, "Who am I that I should go to Pharaoh and bring them out of Egypt? And when I tell the Israelites and they will ask me what is his name? Then, what shall I tell them?"

*God responded to Moses, "I AM WHO I AM." Whatever your challenge is today, whether it is physical, emotional, financial, or marital, the Lord declares to you: "I am to you what you need me to be."*

Do you need healing? He says, "I am the Lord who heals you (Ex 15:26). And as you believe me, you will see your healing manifest 30 fold, 60 fold, and 100 fold."

Are you groping in the dark, not knowing what to do? He says, "I am the light of the world! When you walk in me, you will not walk in darkness, but will have the light of life (Jh 8:12)."  
Are you fearful of what is ahead of you? He says, "I am the good Shepherd, who leads

you to green pastures and quiet waters of rest."  
Are you confused by the opinions and reports of man? He says, "I am the Alpha and the Omega, the First and the Last (Rev. 1:11). I have the final word in your life. The doctors do not have the final word. I have the first and the last word in your situation."

Friends, do not be fearful of the problems you face. The great I am declares to you, "Fear not! For I am to you what you need me to be! Be strong and be courageous!"  
He says in Isaiah 43:1-3, "Fear not, for I have redeemed you; I have summoned you by name; you are mine. When you pass through the waters, I will be with you; and when you pass through the rivers, they will not sweep over you. When you through the fire, you will not be burned; the flames will not set you ablaze. For I am the Lord, your God, the Holy One of Israel, your Savior."

Psalm 121:7-8 says, "The Lord will keep you from all harm—he will watch over your life; the Lord will watch over your coming and going both now and forevermore"

May the Lord encourage you and strengthen you.



**Fort Bragg, N.C. - Power and Electricity Acting Master Technician Cameron Brown (right) and Sensor Master Technician James Betz provide Communications-Electronics Command (CECOM) Chaplain Maj. Young Kim a tour of the generator training bays at CECOM Forward Element - East in early March. (Photo by Cathy Hardman)**



**Fort Bragg, N.C. - Power and Electric Acting Master Technician Cameron Brown (right) and Sensor Master Technician James Betz provide Communications-Electronics Command Chaplain Maj. Young Kim a tour of the generator training bays at CECOM Forward Element - East in early March. (Photo by Cathy Hardman)**



# Brain Injury Awareness Month



Traumatic Brain Injury (TBI) is a continuous public health concern facing this country. According to the Brain Injury Association of America, in the United States more than 2.4 million people sustain a TBI every year. Survivors of TBI suffer significant cognitive, behavioral, and communicative disabilities, and some even develop long-term medical complication, such as epilepsy.

## What is a Traumatic Brain Injury (TBI)?

- TBI, also called acquired brain injury or simple head injury, occurs when unexpected trauma causes damage to the brain.
- TBI can result from a closed head injury or penetrating head injury.
- A closed head injury, occurs when the head suddenly or violently hits an object, but does not break the skull.
- A penetrating head injury occurs when object pierces the skull & enters brain tissue.

## Signs & Symptoms of TBI

Signs of TBI can be mild, moderate, and even severe depending on the extensive damage caused to the brain.

### Several symptoms of TBI are:

- Headache
- Confusion
- Lightheadedness
- Dizziness
- Blurred vision
- Fatigue
- Ringing in the ears
- Change in sleep patterns
- Behavioral or mood changes

## What causes TBI & Risk factors?

- Majority of all TBIs are due to transportation accidents.
- People under age 75 are considered at high risk for these transportation accident TBIs.
- For elderly people 75 years and older, falls are primarily the major cause of TBIs.
- Approximately 20 percent of TBIs are due to violence, such as firearms assaults and child abuse, and three percent are sport injuries.

## How to reduce the risk of TBI?

- Wear your seatbelt every time you drive or ride in the car.
- Buckle children into a child safety seat, booster seat, or seatbelt.
- Wear a helmet when operating a moving object that requires a helmet to be worn. The objective is to reduce the risk of serious head and brain injuries by reducing the impact of a force or collision to the head.

# STEM Visionary Awards honor Martin's efforts



By Robert DiMichele, CECOM Public Affairs

Aberdeen Proving Ground, Md. - The deputy to the commanding general of the U.S. Army Communications-Electronics Command has earned recognition from the Northeastern Maryland Technology Council for his leadership in developing science, technology, engineering and mathematics (STEM) initiatives in the region.

Gary Martin received the 2014 Visionary Award Thursday night from the Council because of his efforts in advancing STEM education and specifically for creating the "STEM Forum," a collaboration of representatives from government, industry and academia who are expanding the pipeline of students studying science, technology, engineering and mathematics.

"His leadership influenced key industries to establish this regional STEM initiative, giving it the status it now enjoys today – touching tens of thousands of students in Cecil and Harford counties, said John Casner, executive director of the NTMC. "He is a community role model in advancing STEM education and technology to benefit the community. His significant contributions to the well-being of our total community have been displayed through a personal commitment to the advancement of STEM education and technology with demonstrated qualities of enlightened leadership over a remarkable period of time."

More than 300 leaders in industry, government, non-profit, and education arenas attended the evening event.

"We are honoring remarkable people who are playing key roles in moving our region forward in the areas of education and technology," said NMTC Board President Michael Parker.

*"These are individuals who selflessly donate their time and talents to make a difference in their community."*



**Gary Martin, deputy to the commanding general of the U.S. Army Communications-Electronics Command, earned recognition from the Northeastern Maryland Technology Council for his leadership in developing science, technology, engineering and mathematics (STEM) initiatives in the region.**

**Martin received the 2014 Visionary Award February 27 from the Council because of his efforts in advancing STEM education and specifically for creating the "STEM Forum," a collaboration of representatives from government, industry and academia who are expanding the pipeline of students studying science, technology, engineering and mathematics.**

➤ story continued on next page

In his acceptance remarks, Martin emphasized that STEM education plays a critical role at Aberdeen Proving Ground because it provides the expertise necessary for the installation's centers of expertise in research and development, test and evaluation, communications-electronics, chemical-biological defense, and medical science. "STEM is what we do," he said. Despite declining budgets, Martin emphasized that these are still areas of significance to the Department of Defense; therefore, he said, "We will continue to need the nation's best and brightest."

Ten other award winners were recognized for their roles in various STEM initiatives in the region to include four others from Aberdeen Proving Ground. Suzanne Milchling, director of Program Integration for the U.S. Army Edgewood Chemical Biological Center, earned a leadership award for playing a critical role in expanding innovative STEM initiatives that engage students and teachers with organizations at Aberdeen Proving Ground. Suzanne Procell, a quality manager at the Edgewood Chemical Biological Center received a mentor award for founding "Kids & Chemistry," a program that teaches hands-on chemistry concepts to hundreds of fifth grade students each year. Dr. Robert Lieb, a retired

research physicist from the Army Research Laboratory was recognized for mentoring numerous students in the region and for helping to create the Senior Science Society. Carmen Kifer, a chemical engineer with the US Army Chemical Materials Activity was honored as a "rising star" who helped organize the county's first STEM Night which then launched STEM Nights across the region.

*"I haven't seen anything like it (STEM education) anywhere I've been before, Martin stated. "I'm humbled to amongst this team."*

Casner summarized the positive impact that the awardees provide by saying, "We are grateful to these individuals for helping our region grow to the next level. Northeastern Maryland has grown and changed and our economic infrastructure is increasingly focused on research and technology development," said Casner. "These are the individuals who are building the foundation for the future of our region."

NMTC is a technology council with more than 200 business members who participate in networking, workshops, speaker series, and collaborative programs.



**Gary Martin receives the 2014 Visionary Award from Mike Parker, president of the Board of the Northeastern Maryland Technology Council as Denise Carnaggio, deputy director of the Harford County Office of Economic Development, applauds the recognition.**



# Commonwealth recognizes depot's safety program

TOBYHANNA ARMY DEPOT, Pa. - Depot Commander Col. Gerhard P.R. Schröter accepted the 2013 Governor's Award for Safety Excellence (GASE) to Team Tobyhanna during a ceremony held on March 6. Presenting the award on behalf of Pennsylvania Governor Tom Corbett was Stephen Fireoved, director of the Bureau of Workers' Compensation, Department of Labor and Industry.

Tobyhanna is the only federal installation to win this prestigious award by meeting or exceeding the criteria for the 2013 Governor's Award.

Revealing that hundreds of organizations were considered by the GASE selection committee, Fireoved said "Tobyhanna can really consider themselves among the elite from a safety perspective throughout the commonwealth."

Information and criteria used to determine finalists included workplace injuries/illnesses versus industry standards, and innovation and strategic development of safety policy and approaches. Written nominations and on-site visits are used to determine winners.

"This award is a testament to the dedication of the entire team," said Schröter. "Tobyhanna's world-class safety program is built on the commitment of the entire work force."

In recognition of that team approach, Fireoved also presented a GASE plaque to Local 1647, American Federation of Government Employees which was

accepted by Tony Ferreira, Local 1647 President. The depot's extensive and long successful safety program outlines personnel responsibilities and provides implementation instructions, goals and methods to monitor its success. Illustrative of this sustained excellence, the depot recently marked their 15th year as a U.S. Department of Labor Occupational Safety and Health Voluntary Protection Program (VPP) Star Site. In February 1999, Tobyhanna was the first Defense Department organization to receive Star Site certification and has retained the designation each subsequent year through numerous recertification audits.

*"What sets Tobyhanna's safety program apart is our proactive approach," said Russel Dunkelberger, Industrial Risk Management Directorate's Safety Division chief. "For example, the Safety Hazard Reporting Program allows employees to report potentially unsafe conditions so that they can be corrected in a timely manner, preventing injuries from occurring."*

Tobyhanna's commitment to safety is evident in the many working groups—dozens of people on various safety-focused committees—that track and reinforce the dedication and commitment of the commander to the safety of all employees on the depot.

"Safety at Tobyhanna is not just a management system or an objective," said Schröter. "It's a culture that addresses safety at work, home and in the community."



During a ceremony on March 6, 2014, Pennsylvania officials presented Tobyhanna Army Depot with the Governor's Award for Safety Excellence, recognizing the depot's safety program as one of the best in the Commonwealth. The award honors the installation for its comprehensive safety efforts, economic growth and continuous improvement. From left; Russel Dunkelberger, Safety Division chief; Harry Forbes, director, Governor's Office, Northeast Region; Col. Gerhard P.R. Schroter, depot commander, Tobyhanna Army Depot; and Stephen Fireoved, director, Bureau of Workers' Compensation. (Photo by Steve Grzedzinski)



## CECOM Software Engineering Center personnel honored with 2014 Asian American Engineer of the Year award



Two employees from the U.S. Army Communications-Electronics Command's Software Engineering Center, Linh P. Trieu-Pham and Matthew Lee, receive the 2014 Asian American Engineer of the Year award (AAEOY) at a ceremony held on Saturday, March 1, 2014, in Burlingame, Calif. Here, Trieu-Pham, second from right, receives the award from Dr. John Y. Xie, chairman Chinese Institute of Engineers, USA, while Mr. Matthew Lee, right, fellow CECOM SEC award recipient, and left, Dr. Larry Wang, chairman 2014 AAEOY Executive Committee join the presentation.

### By Marissa Anderson, CECOM Public Affairs and Communications Media Office

Aberdeen Proving Ground, Md. - Two employees from the U.S. Army Communications-Electronics Command's (CECOM) Software Engineering Center (SEC) earned recognition during the 2014 Asian American Engineer of the Year award ceremony held March 1, in Burlingame, Calif.

Linh P. Trieu-Pham and Matthew Lee were both acknowledged as outstanding professionals of Asian culture heritage in the fields of science, technology, engineering and mathematics. The annual event is sponsored by the National Chinese Institute of Engineers, USA.

The institute selected Trieu-Pham and Lee based upon the impacts of professional achievements and involvement with community activities and charitable causes. Candidates are also judged upon their leadership ability and level of responsibility, as well as serving as a role model in their respective organization.

Trieu-Pham serves as CECOM SEC's chief of Joint Networks Division of Communications Directorate. She leads CECOM's efforts in providing state-of-the-art tactical radio communications and COMSEC software engineering products and services throughout the Army and the Department of Defense. These efforts include support to more than 11 communications systems in various stages of their life cycle.

*“It is not an easy role because it comes with great responsibilities, hard work and sacrifices, but I love what I do, which I think is the most important thing and especially knowing that is in support of the warfighter,” said Trieu-Pham.*

Joseph Fisher, director, Communications, CECOM SEC, spoke highly of Trieu-Pham’s dedication to workforce development and mentorship of employees.

“Ms. Trieu-Pham has always made herself available to assist her peers and has provided guidance and support in career development. ...She has developed personnel, using positive motivational techniques on job expectations, training needs, and attainment of career goals,” said Fisher.

Lee currently serves as CECOM SEC’s Engineering and Integration Division chief of Command and Control Solutions Directorate (C2SD). Lee leads CECOM efforts in sustaining critical mission command information systems, providing technical support and acquisition support, as well as an integrated/networked

software development and testing environment to all C2SD and other locations enabling a larger enterprise lab environment for systems of systems testing.

“Lee has demonstrated exemplary leadership, outstanding dedication, and commitment affecting the sustainment of critical logistics and situational awareness programs for the Army,” said Lisa Heidelberg, director, C2SD. “He makes himself available to assist his peers and has provided guidance and support in career development.

“As an engineer, I have provided technical hand-on support in developing and testing of systems that provided battle command and communication capabilities to Soldiers. I feel fortunate to be part of the Army Civil service supporting the Soldiers. I love my job and work hard to support the Army systems,” said Lee.

Both Trieu-Pham and Lee accepted their awards in front of an audience of over 600 attendees, including other honorees, community leaders, VIP guests, and professionals in the science and engineering fields. Past award recipient have included Nobel Prize winners, Department of Defense professionals, and private sector executives.



**Two employees from the U.S. Army Communications-Electronics Command’s Software Engineering Center, Linh P. Trieu-Pham and Matthew Lee, receive the 2014 Asian American Engineer of the Year award at a ceremony held on March 1 in Burlingame, Calif. Here, Lee raises his award during his acceptance speech.**

# HAIL & Farewell

The Communications – Electronics Command (CECOM) family would like to welcome our new service member. Let us greet him with open arms and warm smiles!

*Staff Sgt. Joseph Scalies*

Training Support Division,  
Logistics and Readiness Center  
Aberdeen Proving Ground, Md.



After years of dedicated federal service, some of our beloved CECOM family members are heading into the wonderful world of retirement, just in time for some spring weather! It is sad to see them go, but let us all wish the following employees a happy and healthy retirement!

*Virginia A. Montanez*

Software Engineering Center,  
Fort Sill, Okla.

March 30, 2014

*Alan Naegeli*

Software Engineering Center,  
St. Louis, Mo.

April 3, 2014

*Joan E. Tracy*

Software Engineering Center,  
Fort Belvoir, Va.

March 31, 2014

*Alfonso M. Granville*

Logistics and Readiness Center,  
Aberdeen Proving Ground, Md.

April 3, 2014



## CECOM Team of the Quarter

### 1ST Quarter Fiscal Year 14

The Communications – Electronics Command Awards (CECOM) Board has selected the following CECOM Employees of the 1st Quarter Fiscal Year 14 winners:

#### Senior Category

*Devon Morrese*

Aberdeen Proving Ground, Md.

#### Mid-Level Category

*Robert Miller*

Tobyhanna Army Depot, Pa.

#### Junior Category

*Cynthia Spencer*

Tobyhanna Army Depot, Pa.

Honorees will receive a CECOM Certificate of Achievement and their names will be engraved on the plaque displayed in the headquarters office area.

*Please extend congratulations for outstanding work achievement!*

# AROUND *the* COMMAND



Fort Hood, Texas - Communications-Electronics Command (CECOM) Regional Training Manager and III Corps Trail Boss Phillip Greer provides an overview of CECOM capabilities within the western region to Army reserve officers from Fort Sam Houston, Texas. Greer is assigned to the Army Field Support Battalion – Hood, Army Sustainment Command. Greer plays an integral role in sharing the CECOM mission to both active and reserve forces. (Photo by U.S. Army staff)



Fort Hood, Texas - Communications-Electronics Command (CECOM) Logistics Assistance Representative, Power and Electricity Master Technician Scott Wills gives a walkthrough of the power generation section of the CECOM Training Facility to Army reserve officers from Fort Sam Houston, Texas. (Photo by U.S. Army staff)



Fort Hood, Texas - Communications-Electronics Command (CECOM) Logistics Assistance Representative, Power and Electricity Master Technician Scott Wills provides Army Sustainment Command – Army Reserve Element Commander Col. Robert Hildebrandt with different examples of the detailed, hands-on training available at the CECOM Command Training Facility. (Photo by U.S. Army staff)



Tobyhanna Army Depot, Pa. - Depot Commander Col. Gerhard P.R. Schröter helped Tobyhanna's Child Development Center celebrate World Read Aloud Day on March 5. During the event, Schröter read Dr. Seuss's "Hop on Pop" and played Simon Says with more than 70 children in two toddler classrooms, two preschool classrooms and school-age programs. This year marked the first time Tobyhanna participated in World Read Aloud Day. (Photo by Jennifer Sayre)



(L-R): Communications Security Logistics Activity (CSLA) volunteers Sgt. 1st Class Tony Madero, Sgt. 1st Class Yeku-Yeku March, Sgt. 1st Class Elizabeth Gonzalez, Staff Sgt. Bud Johnson, and (not pictured) Sgt. 1st Class Walter Lovett (Photo by U.S. Army Staff)

Sierra Vista, Ariz. - Soldiers from the Logistics and Readiness Center CSLA volunteered as judges for the Computer Challenge 2014 at Cochise College. Over 200 students from eight Cochise County middle and high schools participated in the event. Events ranged from computer repair to extemporaneous speaking. For the speaking event, students were given five minutes to prepare and five minutes to speak on the subject of social media.



Fort Lee, Va. – Paul D. Bedard (right), deputy systems manager, Property Book Unit Supply Enhanced System (PBUSE) briefs Command Sergeant Major James K. Sims, U.S. Army Materiel Command and Command Sergeant Major Terry E. Purham Sr., Combined Arms Support Command, on the PBUSE system on March 13, 2014. Also pictured, Erik J. Scott (left), system manager, Standard Army Maintenance System-Enhanced and Terry R. Michael, item manager, Unit Level Logistics System-Aviation.



Aberdeen Proving Ground, Md. - U.S. Army Chief of Chaplains Maj. Gen. Donald L. Rutherford, U.S. Army Chief of Chaplains, (pictured left at lectern) delivers the keynote address to more than 400 members of the workforce at the Installation's National Prayer Luncheon held Wednesday, March 19, 2014.

Rutherford spoke of “resiliency strengthened by faith” and “management of the fearful self” through reducing anxiety in everyday life and focusing on prayer. “Although we cannot control what happens to us, we are free in choosing how we respond to things,” said Rutherford.



(L-R): U.S. Army Information Systems Engineering Command (ISEC) Sgt. Maj. Brenda Kadet, Sgt. Maj. Hans-Joerg Fischer (Germany), Lt. Col. Hans-Joerg Trossen (Germany), ISEC Commander Col. Patrick Kerr, Lt. Col. Yannick Legrand (France), Lt. Col. Sueunghoon Lee (Korea), John Contevita.

Fort Huachuca, Ariz. - CECOM Information Systems Engineering Command hosted service members from Korea, France and Germany as part of the Foreign Liaison Officer Program. The program was created to foster cooperation and mutual understanding between the U.S. Army and the armies of partner nations. The officers were briefed by ISEC Commander Col. Patrick Kerr, who explained the functions of his unit. The officers then toured the ISEC Technology Integration Center where commercial off-the-shelf communications equipment is tested for military use. (Photo by U.S. Army staff)



U.S. Army Chief of Chaplains Maj. Gen. Donald L. Rutherford stands with Communications-Electronics Command Chaplain Maj. Kim Young at the Installation's National Prayer Luncheon held Wednesday, March 19, 2014. Rutherford delivered the keynote address and spoke of resiliency through faith and management of stress levels.

# Small Business Development assignment builds foundation of skills

By Stacey Gaddis, Office of Small Business Programs



**(L-R):Communications-Electronics Command Office of Small Business Programs (OSBP) Trainer Ha V. Dinh-Nguyen, OSBP Development Assignment Program Candidates Heather M. Hambrecht, Vincent D. D’Errico, Bradley A. Piern, and Trainer James D. Branson.**

CECOM’s Office of Small Business Programs (OSBP) created a program for innovative, high achieving employees titled the Developmental Assignment Program (DAP). The program is usually a 6-12 month comprehensive assignment covering the direct duties of the Small Business Office. This assignment builds a strong foundation for long-term career success by providing challenging opportunities to develop leadership, business, and functional skills. Program candidates are also exposed to dealing directly with industry which fosters relationships, and drives growth and business results for the Army’s industrial base.

Small business specialist James D. Branson and OSBP Trainer Ha V. “Jeannie” Dinh-Nguyen are the primary DAP trainers. Each small

business specialist is a subject matter expert on their respective small business socioeconomic programs. Trainers expose program candidates to office functions, policies and procedures that impact today’s contract processes and acquisitions.

Program candidates support business processes that impact the “Better Buying Initiative” through fostering partnerships with industry to support the warfighter. In addition, candidates learn from each other, senior leaders, and experienced specialists who encourage and cultivate both personal and professional growth. Program candidates develop knowledge on the office functions and duties through their assignment’s diverse work experiences.

During their rotational assignment, candidates spend their first few weeks learning the history, foundation, statutes and regulations pertaining to OSBP. As their assignment progresses, they are exposed to different small business functions and receive hands-on experience with large and small businesses. Candidates return to their directorates with a small business skill set that allows them to assist, streamline, troubleshoot and become a divisional small business liaison for small business areas throughout the acquisition process. This includes the processes of market research, source selection, contract awards, and modification.

If you are interested in applying to the program, please apply to the next announcement for OSBP’s DAP rotational assignment as provided through your organization’s career development specialist.

For further information, please contact the OSBP DAP coordinator Stacey Gaddis at [Stacey.p.gaddis.civ@mail.mil](mailto:Stacey.p.gaddis.civ@mail.mil)

## Culture is important for national security

A guest editorial by James R. Lint, CECOM G2



There are many demands for the knowledge of non-English languages and cultural awareness in the intelligence world. The U.S. military uses linguists to help with knowledge of foreign language and culture. This can be helpful in situations like coordinating port visits of American flagged ships or in higher stake events, such as negotiating to bring about a cease fire between two combating forces. Personnel serving as mediators need to know more than the language; they need to be culturally attuned to prevent inadvertent embarrassment or offense to individuals of different cultures.

The military uses different programs to bridge language gaps. One of the best known is conducted in Korea where the language is considered to be challenging to learn. Originally, the Korean Augmentees to the U.S. Army (KATUSA) program was established during the Korean War with the aid of native laborers serving as translators for the Army. This program now operates with some of the best English linguists in Korea with college students competing for acceptance into the KATUSA program.

Often people who learn English as a second language (ESL) have a better understanding of cultural differences that impact human relations. However, the right training can prepare anyone to work effectively in different cultural environments. The Department of Defense, National Security Agency, and the

State Department all possess good schools for linguistics that integrate culture into the classroom. Some examples are the Defense Language Institute, the U.S. Department of State Foreign Service Institute, the National Security Agency STARTALK Language Program, and the U.S. Army Language Program. The U.S. military has also sent personnel to commercial immersion courses in Germany.

There are many ways to learn foreign languages outside of government service, such as through business travel, church trips, or even volunteering for a tour with the Peace Corps. Many colleges have language training programs, both for English learners and for select foreign languages as well as various electives or programs focusing on a foreign language and culture. An inexpensive method for learning a new language may be to volunteer as an ESL instructor at a local school. Often, you can get a no cost exchange of training in a foreign language from a native speaker. It will help both individuals and is a win-win for all.

---

*Most careers in the future will require an understanding of other areas and cultures.*

*Learning a language and culture is possible both in the U.S. and outside.*



**Pfc. Kimberley on snow shoveling detail during AIT at Fort Monmouth, N.J., February - March 1959.**



**Pfc. Jerry P. Kimberley digging a foxhole in basic training at Fort Gordon, Ga., July-September 1957.**

## History Highlights

# SIGNAL CORPS SERVICE STARTS WITH SPUTNIK SIGHTING

By Chrissie Reilly, CECOM Historian

*The following article includes highlights from an oral history interview with Mr. Jerry Kimberley at his office in Fort Detrick, Md.*

After nearly six decades working in Army communications, Jerry Kimberley credits the mental aspects of the job with keeping him excited and engaged all these years. Speaking about his work, he said smiling, "It's an interesting job. I learned more since I've been at ISEC (U.S. Army Information Systems Engineering Command) than I did during my enlisted career."

Jerry Kimberley has been an ISEC employee for 27 years. Before his civilian career, he was a Non Commissioned Officer in the Signal Corps. He enlisted in the Army on July 16, 1957,

and reported to Fort Gordon, Ga., for Basic Training.

Like many of his fellow Signal Soldiers, Kimberley wound up going to Fort Monmouth, N.J., for advanced training to be a Fixed Station Radio Transmitter Operator. His first night in the area turned out to be quite significant. While at the Monmouth Park Racetrack on a Saturday evening, the Russian satellite Sputnik travelled overhead.

"It was 7 o'clock or 8 o'clock in the evening; it was getting dark. And sure enough, I looked up and there it was coming over," said Kimberley. "It was just a little bitty thing—it looked less than a star, but you could still see it going over. And so that started my career in the Signal Corps."

Kimberley was later assigned to the East Coast Radio Transmitter Site at Woodbridge, Va. During on the job training he learned how to work with the high frequency radio transmitters. "It was while I was there that we launched our first satellite, the Vanguard. That started our race for space."

His career was not solely marked by inventions or technological breakthroughs. Luck was rarely with Jerry when he traveled to and from overseas locations. Many of his travels he equates to a comedy of errors, none more so than coming home from being stationed in Turkey. In the days leading up to his family's departure, his young son broke out with the measles. They were able to depart on time, and made their series of flights from Turkey to New York City. However, when they landed, things got weird.

.....➤ **story continued on next page**

"The plane pulled up, stopped, and nobody was doing anything," said Kimberley. "Somebody boarded the plane, and they were coming back directly towards us. They reached in, got my son, and said, 'We think he's got smallpox.' So they quarantined the whole plane!" A doctor later determined that it was just measles, but Kimberley recalled, "Smallpox, at the time, hadn't been eradicated in Turkey."

Laughing, Jerry said, "All of our trips were similar to that. All of them... But everybody's looked out for me throughout my career."

Years later, after a tour in Vietnam, he was once again stationed at Fort Monmouth, N.J. "I got assigned to the Communications Systems Agency up there... as a contracting officer representative." Much like today's contracting officer representatives, Jerry spoke about how "They did similar things to what we do here [at ISEC], except they did specifications and engineering for systems that would be bought and be given to the users in the field." He referred to this as a good tour.

He spent the last eight years of his enlisted career stationed at Fort Detrick, Md., working for four different commanders. His final assignment there was as a station chief, and it was, like some of the other promotions throughout Jerry's career, a bit of a surprise to him.

One day the commander came and told Kimberley he was the new station chief, because the former station chief was relieved of duty for unethical conduct. "The executive officer (XO) had rated the personnel sergeant, and given him less than a [maximum rating]. The former station chief tried to persuade the XO to give him a full rating and the XO wouldn't do it," said Kimberley. "So the former section chief conspired, made up

a new rating, signed the executive officer's and commander's name, and had the clerk carry it over to personnel." From there, the wheels fell off this plan. "He got kicked out and I took over as the station chief and stayed there until May 1987."

On Nov. 9, 1987, Jerry was offered a GS-09/11 position with ISEC. "I was hoping for a GS-12, but I decided to take the job and signed the paperwork that afternoon." In a stroke of serendipity, the following day President Reagan instilled a government-wide hiring freeze.

Jerry had the opportunity to see communications technology evolve during his career as a Signal Soldier and as a CECOM civilian. When asked if he could speak about the more successful developments in communications technology during his career, Jerry answered without hesitation, "All the success was driven by satellites."

Many people Jerry's age have already retired or are planning to do so. For Jerry, though, that's not even a consideration. "It's been a trip; 56 years of communications."

When asked about the most important aspect of ISEC's work, Jerry paused in thought. "We were here and did the engineering to utilize the technologies that existed to improve the communications for everybody, not just for the Army. That will be our legacy."

*Agencies and services will transform, Jerry acknowledged, but the mission of "keeping the Warfighter with the communications they require to do the jobs they need to do" will endure.*



**Pfc. Jerry P. Kimberly on Kitchen Patrol at Fort Gordon, Ga., July-September 1957.**



**1st. Sgt. Jerry P. Kimberly of the 581st Signal Company, 39th Signal Battalion, Bremerhaven, Germany; shakes hands with Battalion Commander Lt. Col. Ammerman.**



**Jerry P. Kimberley as an S4 officer promoting a soldier in Bremerhaven, Germany**

# Correction

February's article on Value Engineering incorrectly stated that "The IUID team's second project was able to realize cost savings by streamlining the pulling and uploading process for IUID by switching from utilizing Property Book Unit Supply Enhances (PBUSE) to Maintenance Consolidated Database Systems (MCDS)." The actual acronyms for PBUSE and MCDS are Property Book Unit Supply Enhanced and Maintenance Consolidated Database Systems.



## Friendly reminder:

Please make sure all fiscal year 2014 mandatory training is completed by **September 30.**



## SAVE THE DATE

### Information Exchange Specifications (IES) Overview

**DATE:** 23 April 2014

**TIME:** 1100-1200

**LOCATION:** Virtual – *Defense Connect Online*

**REGISTER:** <https://www.surveymonkey.com/s/IES23April>

**JOIN US!** The Office of the Army Chief Information Officer (CIO)/G-6, together with the Army Net-Centric Data Strategy (ANCDs) Center of Excellence, invites you to attend a briefing on Information Exchange Specifications (IES).

IESs are critical components of the Army Data Strategy. IESs specify the structure and meaning of data that is exchanged between systems to share information, enabling interoperability between those systems. This IES virtual event will explain what IESs are, how they're used, provide examples of IESs and IES-related specifications.

*For questions on IESs or this session, please contact Andrew Phelps at (443) 861-8487 or [andrew.k.phelps.civ@mail.mil](mailto:andrew.k.phelps.civ@mail.mil).*



# CECOM DOTS and DASHES

“ .. - ... . . . . . / - . . . . . / ... - . . . . .  
... / . . . . . / . . . . . / .. - . . . . . ”

The answer to “What’s in the box?” is:

**Morse code for - Information technology systems engineering and integration  
ISEC provides systems engineering which involves designing, developing,  
testing, and maintaining information systems.**

DISCLAIMER: Dots and Dashes is an authorized CECOM publication for the CECOM workforce. This publication focuses on awards, achievements, people and events internal to CECOM as well as topical and policy updates from staff. Contents of Dots and Dashes are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of the Army, or CECOM. The content of the publication is the responsibility of the U.S. Army CECOM Chief of Public Affairs, Robert DiMichele. The newsletter is published monthly and distributed electronically via email. It is posted to the CECOM SharePoint site at: <https://sp4.kc.army.mil/cecom/home>

Send questions, comments to:

marissa.l.anderson.civ@mail.mil, 443-861-6714 (DSN 848-6714) or  
pamela.a.leigh.civ@mail.mil, 443-861-6626 (DSN 848-6626)