



CECOM DOTS and DASHES

- 4 Tobyhanna
- 7 Wellness
- 8 Emerging Leaders
- 10 Hail & Farewell

CECOM Command Chaplain bids Army and community farewell

By Mary B. Grimes, CECOM Public Affairs Office

ABERDEEN PROVING GROUND, Md. – “Life is an exciting business, and most exciting when it is lived for others.” While these are the words of renowned author, political activist, and lecturer, Helen Keller, they do seem most suitable for recognizing the tireless service provided by U.S. Army Chaplain (Col.) Wayne Boyd, U.S. Army Communications-Electronics Command (CECOM) Command Chaplain, who will retire Aug. 1, 2016, after 29 years of military service.

From Aberdeen Proving Ground, Maryland, to Yongsan, South Korea and many locations in between, chaplain Boyd has no doubt left an indelible mark on the hearts of individuals, commands and communities wherever he

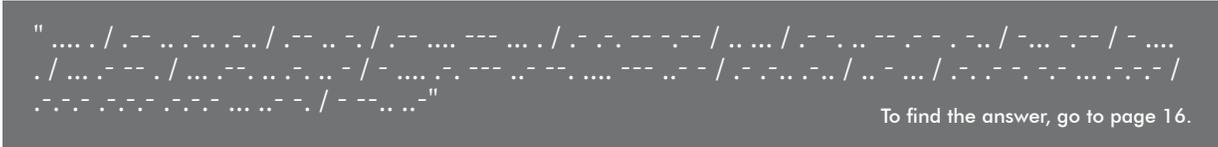
served. Now, as he prepares to reconnect with family and civilian life – simply taking one day at a time, a brief look back on his life and experiences just seems appropriate.

Chaplain Boyd began his military career in June 1987 and was assigned to provide chaplain support for two battalions -- 5-15 Field Artillery, I Corps and 7-15 Field Artillery, 7th Infantry Division (Light), Fort Ord, Calif. Responding to the question of what led him to the Chaplain Corps, he said, “My call to ministry was definitely from God – as was my call to the Army. I see my role as a calling, and as serving as a missionary to the military.”

As that faithful missionary, chaplain Boyd has dedicated his career, and his life to serving others. However, he shares that along the way, his life has been touched by the service and or actions of others. “It occurs just about every day. I am always in awe of the commitment and bravery of our Soldiers. In my previous assignment in Hawaii, I sponsored ministry

cover story continued on next page →

Can you decode what's in this box?



To find the answer, go to page 16.





to the homeless, focusing on veterans. When I hosted the first homeless Stand Down, over 100 Soldiers and their family members volunteered to support the event. Selfless Service at its best," he said.

The service road has not always been without its challenges. Chaplain Boyd said that for him, the hardest part of his job has been the physical separation from his family. "My wife and children have had to say good-bye way too many times, and I have missed some very important family experiences. My wife of 36 years has been completely supportive, as have my children. My family is my everything. Although my children and grandchildren live all over the country, my wife is very excited to now be able to live in the same zip code. My children are highly anticipating us visiting them and vice versa. They have been of utmost importance in my career, I could not have done it without their love and support."



The strength of that support has often served as a springboard of opportunity for what he says he knows God called him to do. That calling has dispatched him to military locations around the world – providing comfort, guidance and words of encouragement to Soldiers on the home front, as well as those on the frontline of our nation's defense. These Soldiers, these communities have been his focus throughout his nearly three decades of service. He said of his commitment and dedication as a chaplain, "My strength is my passion and my work ethic. I am very pleased with everything that I have done. My only regret was not being able to finish the job I started while at the Pentagon."



Continuing to look back on his journey, chaplain Boyd said he has fond memories of his service and accomplishments as a Soldier and a chaplain. He said of one of his unforgettable experiences, "I was able to lead a behavioral health team that developed the Army's first standardized suicide awareness program, working with celebrities such as ex-NFL quarterbacks Terry Bradshaw and Eric Hipple, and actors Gary Sinise and Drew Carey. We created the Army's first suicide prevention interactive video series and also developed, validated, and fielded the Army's first spiritual health inventory in collaboration with Duke psychiatrist Harold Koenig and Westmont psychologist Ray Paloutzian. An exciting venture, we were also able to initiate a suicide prevention pilot program with the Japanese Ground Defense Force."

As one might expect, a long time career often yields many challenges and changes. To that, chaplain Boyd would agree and states, "There have been many changes in the Army, but not as much in the Chaplain Corps. Things have not changed much in my 29 years. I have been given complete freedom to serve God and Country, and have never been stifled by any policy or regulation. My theological and political beliefs have evolved drastically. I am very pleased where I am in my beliefs and those changes came about because of some very difficult times. I live by James 1:1-4."

Offering a few final words to the military family, Soldiers and leaders, before heading off to begin a new chapter in his life, chaplain Boyd said, "I thoroughly enjoyed leading outreach programs to help others. I worked with several orphanages and disability homes, sponsored several homeless Stand Down events, led some Habitat for Humanity events, and took a mission team to Russia right after the Wall came down. When we help others, we end up helping ourselves even more. I would encourage Soldiers and family members to look for volunteer opportunities and help those in need."



Tobyhanna expands capability to include software support

By Ms. Jacqueline Boucher, Tobyhanna Army Depot



From left, Information Technology Specialists Patrick Noel, Stephen Washicosky and Brian Medwetz configure and test a software support pilot system with the latest Information Assurance Vulnerability Alert updates at Tobyhanna Army Depot. (U.S. Army Courtesy Photo)

TOBYHANNA ARMY DEPOT, Pa. -- It's no secret Tobyhanna Army Depot likes to push the envelope when it comes to reimagining its classic depot-level maintenance program to provide logistics support in line with the Army's future needs.

Operations around the world rely on a blend of software and hardware support to meet mission requirements. It used to be all about the hardware, which includes the Reset, repair and overhaul of system components. Now, Team Tobyhanna is collaborating with the Software Engineering Center (SEC) to expand its scope of capability to include mitigating risks associated with cyber-attacks and various threats to military weapons systems. The SEC is part of the U.S. Army Communications-Electronics Command.

"Tobyhanna set the stage for the future a long time ago and now it's here," said John Howard, then chief of the Information Management Division. "To meet the needs of our customers, we needed to shift focus from just hardware repair to include software repair."

Anyone who operates Army automated information systems such as computers and servers is familiar with Information Assurance Vulnerability Alerts (IAVA) -- notices from U.S. Cyber Command with actions to take regarding potential risks to information technology (IT) systems. As cyber security concerns become more prevalent in the force, there's a renewed emphasis to attain a higher level of compliance. Personnel here are using innovative approaches to adapt software technology to safeguard the warfighter's information environment.

This new partnership opens the door for Tobyhanna to recruit employees and develop an organic capability to execute work associated with mitigating information security weaknesses that expose an organization to risk, according to Dan Soderberg, IT specialist (policy and planning) in the Special Project Office for Software Sustainment. Tobyhanna started supporting the software mission late last year with two pilot systems -- MIDAS (Multiplexer Integration and Digital Communications Satellite Subsystems Automation Systems) and GCCS-A (Global Command

and Control System-Army). Fourteen systems are scheduled to arrive by the end of the fiscal year and there's potential for up to 40 more systems between now and 2022.

Quality Assurance Analyst Deborah Hussung is looking forward to working with SEC to develop this new capability.

"This is something totally new for the depot," she said. "We have the opportunity to personalize the existing framework and guidelines to make the IAVA program our own."

Dozens of IT specialists, new hires and depot employees, have accepted positions to support the new mission. Work is distributed among four functional areas: security analysis, tester, configuration management and quality assurance.

"I'm excited to be here," said Mike Granville, quality assurance analyst. "Working with SEC has been great. Most of the software work is basically the same, the challenge is getting to know each system."

Vacancies in the Information Management Division are viewed as an opportunity to bring in fresh ideas and new talent -- qualified people who will enhance the mission, according to Howard.

Tobyhanna believes in strong training programs that prepare personnel for opportunities that arise. To gain access to the C4ISR systems, personnel must possess industry standard certifications and then complete system specific training. Over time technicians will be able to build on existing knowledge to apply their skills to different systems.

C4ISR stands for command, control, communications, computers, intelligence, surveillance and reconnaissance systems used by the military.

"We're embedding Tobyhanna personnel with the current support teams so they can learn the systems," Soderberg said. "IT specialists here will validate an IAVA's applicability to the target system and then develop the modifications that will mitigate that risk."

Soderberg explained that personnel will be able to perform tasks using a physical replica or virtual facsimile of systems in the field. There are costs involved to bringing individual systems to Northeast Pennsylvania. If systems can be emulated in a virtual environment then Tobyhanna can reduce those costs becoming more efficient for the customer, he added.

"We are trying to enhance the security posture of these systems as quickly as possible . . . to keep things secure while keeping them operational," he said.

Software repair packages will be tested at Tobyhanna then forwarded to SEC for acceptance and distribution to the forces in the field for installation.

.....

"Employees supporting the IAVA mission are immediately closer to the warfighter because they're repairing the tools needed in the field," Howard said. "Bringing the software repair in helps us grow and maintain our workforce strength far into the future. It makes us more viable for other organizations to seek us out in the future to do this type of work."

.....

To meet logistical requirements, building space is being modernized to house the IAVA effort. Team members plan to move in next year.

Tobyhanna Army Depot is a recognized leader in providing world-class logistics support for C4ISR systems across the Department of Defense. Tobyhanna's Corporate Philosophy, dedicated work force and electronics expertise ensure the depot is the Joint C4ISR provider of choice for all branches of the Armed Forces and industry partners.

Tobyhanna's unparalleled capabilities include full-spectrum logistics support for sustainment, overhaul and repair, fabrication and manufacturing, engineering design and development, systems integration, post production software support, technology insertion, modification, foreign military sales and global field support to our Joint Warfighters.

About 3,100 personnel are employed at Tobyhanna, which is located in the Pocono Mountains of northeastern Pennsylvania. Tobyhanna Army Depot is part of the U.S. Army Communications-Electronics Command. Headquartered at Aberdeen Proving Ground, Maryland, the command's mission is to research, develop, acquire, field and sustain communications, command, control computer, intelligence, electronic warfare and sensors capabilities for the Armed Forces.



SUMMER SAFETY

Summer Preparedness Informational Session

DATE: July 14, 2016

TIME: 11:30-12:30pm EDT

LOCATION: C4ISR Center of Excellence
Campus, Building 6000,
Myer Auditorium

.....

OPEN TO ALL

POC: Tiffany Grimes, 443-861-7901, tiffany.l.grimes.civ@mail.com



Wellness

Summer Preparedness Informational Session:

14 JULY 2016 (1130-1230) Myer Auditorium, Building 6000, VTC available. The C4ISR Wellness Committee invites you to attend our Summer Preparedness Informational Session. The First day of snuck up on us very quickly. Were you ready? In this session you will learn the basics of food and sun safety for the summer, as well as tips on exercising in the heat, staying hydrated, and avoiding heat exhaustion.

.....

Creating a Solid Spending Plan Informational Session:

21 JULY 2016 (1130-1230) ACC Training Room, Building 6001, Floor 2, Room 224 (Enter Room 120), VTC available. The C4ISR Wellness Committee invites you to attend our Creating a Solid Spending Plan Informational Session where the instructor will spell out in step-by-step detail how to draw your own financial blueprint for action. Each participant will come away with a personal action plan, ideas for how to save money, and a better understanding of how to track where your money goes. Don't miss this valuable opportunity to put yourself in control of your finances.

.....

C4ISR Health Expo and Fitness Classes (APG ONLY):

28 JULY 2016 (1100-1300) Mallette Mission Training Facility-MTF: Building 6008, APG, MD. The CECOM Wellness Program and the C4ISR Wellness Committee invite you to attend our Annual C4ISR Health Expo. We will be offering health screenings such as, blood pressure, body fat analysis, and vision, as well as featuring Seated Massage Therapists, Chiropractors, Physical Therapists, as well as information on Asthma and Allergies, Stress Management, Weight Management, Post Traumatic Stress Disorder (PTSD), Financial Wellness, Nutrition, Lyme Disease, Organizational Services, Life Insurance, Physical Fitness, Commuter Services, and MORE.

This year we will also be featuring the following 30 min fitness classes throughout the Expo:

1100-1130 Butts and Guts | **1130-1200** Cardio Kick
1145-1215 Zumba | **1215-1245** Pilates

****Please sign up at the Registration Table outside of the Health Expo to receive more information and class locations. Please register by 10:45am to participate in the 11:00am sessions. First come, first serve. Please dress in comfortable clothing and shoes. Please also bring a mat, towel, and water.*

You will entered to win a door prize if you participate in our Health Expo survey located at the registration table. **The Expo is open to all.**

Army PEO C3T discusses career pathways with CECOM emerging leaders

Story and photos by Mary B. Grimes, CECOM Public Affairs



Participants in the Emerging Leader session held June 9, 2016 at the Mallette Training Facility on Aberdeen Proving Ground, Md., pose for a group photo with guest speaker Mr. Gary Martin. Mr. Gary Martin (front row center), executive officer for Army PEO Command Control Communications-Tactical (PEO C3T).

ABERDEEN PROVING GROUND, Md. -- Placing the spotlight on leadership in today's work environment helped shed brighter light on various developmental concerns some employees have regarding their careers. The opportunity came during an Emerging Leader session held June 9, 2016 at the Mallette Training Facility (MTF) on Aberdeen Proving Ground, Maryland. Mr. Gary P. Martin, executive officer for Army PEO Command Control Communications-Tactical (PEO C3T) was guest speaker for the two-hour session, which was open only to those who had completed Emerging Leader II.

According to Isela Toepfer, Organizational Development Specialist, U.S. Army Communications-Electronics Command (CECOM), G-1/HRDD, "The Emerging Leader Board invited Martin, to come in and share his thoughts with a small group of employees on leading in today's changing and challenging work environment. A large part of career development as emerging leaders is to observe leadership in others."

The session allowed a small group of about 20 individuals to hear Martin speak of some of his personal career decisions and opportunities, as well as an opportunity to ask questions of him that might be helpful in guiding their own careers.

Martin began his exchange by pointing out the mix of participants assembled. Many were previously assigned to Ft. Monmouth, New Jersey, some from the Aberdeen area, some from a military background, and others who had been hired into Federal government in the last five years. Using his more than 30 years with the U.S. Army and civil service as an example, Martin told the group that he hoped the session and discussions would help them as they prepare to move forward along their career paths.

He said, "Most of you have been around long enough to know that a lot of what you do in your career, has a lot to do with what you want to do. The government's pretty bureaucratic. You don't always get to do what you want to do, when you want to do it. But I think there's a fairly significant breadth of opportunity for folks – particularly in a place like Aberdeen."

Martin shared with the group a little bit about how his journey began with a stint in the U.S. Army, and later his decision to go from there into civil service. He said, "Looking back in time, I'm not sure that I really knew what I expected out of a civil service job –other than I liked the work I was doing. I didn't have any aspirations of being the SES in any place. In fact, I never really thought it was going to happen, until about the time that it did. What I did do however, was I had the attitude that I was willing to try it."

The stillness in the room was only accentuated by the stirring information imparted by Martin regarding his own career choices. "I wanted to do something that was meaningful, I wanted to be challenged. I wanted to be given an opportunity to do stuff that I've had satisfaction in -- which is not in every job. People tend to gravitate toward certain kinds of work. Some of that's based on their inherent skills. If you're an engineer you like to do technical work. If you're great with money and numbers, then you tend to gravitate toward fields that compliment these skills. So, I had an opportunity when I first came back in to do a number of things. This was mostly because of situations somewhat similar to what we have going on today. We had come off the Iraq War, the Gulf War—the Army was getting reduced in size considerably. We had freezes in hiring. So, what was happening around everywhere was people were retiring, and you could back up. There were plenty of opportunities for you to raise your hand and offer to be acting for a while," he said.

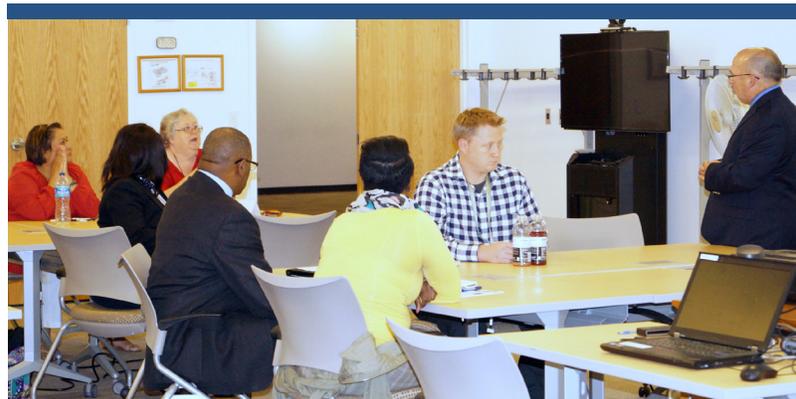
The former CECOM deputy to the commanding general went on to say, "I found it amazing at the time, when these opportunities came. Some folks had the attitude that I'll try, and then others had the perspective that I'll do it, but if there's nothing in it for me, then I'm not interested. If I don't get a temporary promotion. In other words, they had conditions set on their willingness to take some of these opportunities. Many of them lost out, in my opinion. I took them because they were a great way to learn something new – to be challenged a little bit more than I was able to do. So, I went for a period of time from grade 13, 14, and quite frankly, the grade of 15 where for a period of about 10 or 15 years where I was acting, more than I was ever the official person who was holding the job -- because of these circumstances that were going on in the personnel system. I grew up in satellite communications most of my career up through the grades of 14, but I kept applying for positions everywhere, but I could never even get an interview. You've been there before. You apply to a place, you think you've got the skills they need, you're ready to do the job, and no one ever calls."

Even so, regardless of how gloomy or disappointing the situation may have appeared, Martin was quick to express that giving up was not an option. He said, "Sometimes we need a nudge." In his view, that meant embracing the experience, guidance and expertise of leaders, coaches and mentors. He said he made a connection with such people and they pointed out to him the importance of taking on jobs or positions that might take him out of his comfort zone, and having and maintaining a positive attitude that helps in your ability to work well with others. It became a matter of whether I wanted to

look at the challenge as one would view a glass as being half empty or half full." Martin went on to say that while many years have passed, he still calls on these individuals from time to time – seeking their advice and counsel.

Closing out his presentation, Martin asked the group, "What are your biggest challenges from where you sit." Responded one attendee, "Constant leadership change. One comes in and then three months or six months later, he goes out and another one comes in. It's at all levels, PM's, branch chiefs, division chiefs and so on. It's because of a number of things – promotion, retirement or their just moving on to something else. The change is constant."

Directing his response to the attendee's concern, and the group as a whole, Martin said, "Your biggest role and contribution that you are going to make is how you can build relationships with other people. How you can get people to rally around a problem. How you're going to build collaboration." He went on to address the matter of how to grow leaders in an organization and said, "How do you grow leaders in an organization – and not necessarily supervisors? In my view, leaders are characteristics. The position is not the definition of a leader. So, the challenge that we have is how do we grow leadership capacity in the Army, regardless of where we sit in an organization. That's our ongoing challenge."



The Emerging Leader session allowed participants an opportunity to present career-related topics of concern to Mr. Martin.

HAIL & Farewell

The CECOM family would like to welcome our new Military service members that have come on board. Let us greet them with open arms and warm smiles!

CPT Jonathan D. Fuller
ISEC, Arlington Field Office

After years of dedicated federal service, some of our beloved CECOM family members are heading into the wonderful world of retirement. It is sad to see them go, but let us all wish the following employees a happy and healthy retirement!

Gaines C. Ho
Safety Directorate, Ft. Belvoir, VA
30 April 2016

Fred M. DiMeo
LRC, APG, MD
01 June 2016

Dale Hughes
SEC, APG, MD
03 June 2016

John W. Kelley
ISEC, Ft. Detrick, MD
30 June 2016

Karen Quinn-Doggett
Office of the G3, APG, MD
30 June 2016

Susan E. Rutherford
LRC, APG, MD
30 June 2016

Awards ★★

Military Awards

Meritorious Service Medal

CPT Justin P. Moore, Legal CECOM, APG
CPT Brent A. Sohn, ISEC, Ft. Huachuca, AZ
CW4 Naamon G. Wright, CSLA, Ft. Huachuca, AZ
CW3 Erdy M. Bailey, LRC CECOM, APG

Army Achievement Medal

PO2 Daniel S. Colon, CSLA, Ft. Huachuca, AZ

Civilian Awards

Superior Civilian Service Award:

Robert Fleck, Office of the Chief Counsel, APG, MD
Brian K. Ferguson, Office of the G2, APG, MD
John W. Kelley, ISEC, Ft. Detrick, MD

Commander's Award for Civilian Service:

Paul D. Bedard, SEC, Ft. Lee, VA
Celeste M. Boucher, SEC, APG, MD
Edward Eilerman, LRC, APG, MD
Gaines C. Ho, Directorate for Safety, Ft. Belvoir, VA
Dale Hughes, SEC, APG, MD
Susan Rutherford, LRC, APG, MD
Donald W. Utton, SEC, Ft. Lee, VA

Achievement Award for Civilian Service:

Christine J. Alequin, CSLA, Ft. Huachuca, AZ
John C. Taussig, CSLA, Ft. Huachuca, AZ

CECOM Certificate of Achievement – Employees of the 2nd Quarter FY16

John Sensing, SEC – Senior Category
Charlie Cruz, LRC – Mid-Level Category
John LaCapra, TYAD – Junior Level

Awards

C4ISR Employees/Team of the 2nd Quarter FY16

The following personnel have been selected as C4ISR Employees/Team of the Quarter for the 2nd Quarter FY2016. Each will receive a DA Achievement Medal for Civilian Service.

CONGRATULATIONS go to:

C4ISR Employee - Senior Category - JOHN SENSING, Software Engineering Center

C4ISR Employee - Mid-Level Category - TRACY ROBERTSON, CECOM G3

C4ISR Employee - Junior Category - SSG ANTOINE ECHOLS, Army Contracting Command - APG

C4ISR Team of the Quarter - **TIE**

ACC-APG Fort Belvoir Third Generation Forward-Looking Infrared Dewar Cooler Branch and B-Kit contracting Team Members:

Sabin A. Joseph

Zun Z. Lin

Undra Robinson, II

Erin E. Stevens

SEC - SEC-CERDEC Combined Cybersecurity

Team Members:

Kim Jacobs

Sue Barnes

Tim Feerrar

Brendan Morrissey

Jesse Guilbault

Stephanie Melton

James Dou

Christina Ju

Evelyn Okoro

Mike Ashton

Tony Webster

Corneille Michel

Jan Bathurst

Jeff Shields

Nelson Capan

Greg Snyder

Yasin Carmichael

Walter Jenson

Mohamed Meshal

Farhat Shah

John Battaglia

Artemus Lugo

Mike Hannon

Matt Gabbert

Theresa Bickler

Dave Arty

Alan Bell

Lincoln Matthew

Winners located at APG will be invited to a CECOM Awards Ceremony currently scheduled for Tuesday, 16 August.

CONGRATULATIONS!!

Awards

Honored at the Federal Executive Board Excellence in Federal Career Awards Ceremony and Luncheon on 06 May 2016, Baltimore, MD

Mr. Abel Salgado, Logistics and Readiness Center - Bronze Winner - Category 1a. Outstanding Supervisor GS13 and Above

Mr. Benjamin Lau, Logistics and Readiness Center - Bronze Winner - Category 2a. Outstanding Professional (Non-Supervisory), Technical, Scientific & Program Support

Ms. LaShonda Humes, Logistics and Readiness Center - Bronze Winner - Category 2b. Outstanding Professional (Non-Supervisory), Administrative, Management & Specialist

Mr. Kurt Zeek, Logistics and Readiness Center - Bronze Winner - Category 3a. Outstanding Para-Professional (Non-Supervisory), Technical , Scientific & Program Support - Individual

Value Engineering Team, Logistics and Readiness Center - Bronze Winner - Category 3b. Outstanding Para-Professional (Non-Supervisory), Technical , Scientific & Program Support - Team

16 Team members: Joyce Jamison, Amanda Kerchevale, Patricia Pape, Benjamin Lau, Van Nguyen, Stanley Czock, James Waters, Peter Nardone, James Cousin, Delissa Carline, David Marcus, James Mueller, Fred DiMeo, Brian DeBiase, Mark Caringi, and Paul Frantz.

Ms. Allison Luthman, Logistics and Readiness Center - Silver Winner - Category 3c. Outstanding Para-Professional (Non-Supervisory) Administrative Management Analyst, GS-08 and above

Ms. Donna Crouse, Logistics and Readiness Center - Bronze Winner - Category 4a. Outstanding Administrative Assistant/Management Assistant & Administrative Work Group or Team Award - Individual

Ms. Shealanda Lemuel, Equal Employment Opportunity Office – Gold Winner - Category 6. EEO - Diversity and Inclusion Award

Mr. Larry Muzello, CECOM Headquarters (submitted by Software Engineering Center) - Silver Winner - Category 2. SES Rookie Executive of the Year

June 2016 –Dots –N- Dashes Quiz

1. **The Stars & Stripes was adopted as the American Flag in...**
 - a. 1777
 - b. 1867
 - c. 1877
 - d. None of these
2. **In honor of Pride Month, the Library of Congress features profiles of such notable U.S. Representatives as...**
 - a. Barney Frank
 - b. Tammy Baldwin
 - c. Jared Polis
 - d. All of the above
3. **In what year did the Korean War end?**
 - a. 1943
 - b. 1953
 - c. 1963
 - d. 1973
4. **The first U.S. Military service—the Continental Army consisting of six companies of riflemen, was established by the Second Continental Congress, and by unanimous vote, was commanded by...**
 - a. James Madison
 - b. George Washington
 - c. Teddy Roosevelt
 - d. None of the above
5. **Civil rights leader Medgar Evers was assassinated in Jackson, Mississippi on June 12, 1963, by a rifle bullet from an ambush. He had been active in seeking ...**
 - a. Integration of schools and voter registration for African Americans in the South.
 - b. An end to gerrymandering.
 - c. Tele-work opportunities for employees with high performance ratings.
 - d. More centrally located libraries
6. **The “Don’t Ask, Don’t Tell” (DADT) Repeal Act became law...**
 - a. March 26, 2013
 - b. July 5, 2011
 - c. December 22, 2010
 - d. August 9, 2012
7. **On March 2, 1982, which state became the first U.S. state to outlaw discrimination on the basis of sexual orientation?**
 - a. Wisconsin
 - b. New York
 - c. Arizona
 - d. California
8. **In 1864, Secretary of War Edwin M. Stanton established...**
 - a. The Washington Monument
 - b. A military burial ground, known today as Arlington National Cemetery
 - c. Gettysburg National Park
 - d. West Point Military Academy
9. **General George Custer led five companies of the Seventh Cavalry into one of the most tragic historical dramas of our time. We know it as ...**
 - a. The War Between the States
 - b. The Last Stand at Shiloh
 - c. Battle of the Little Bighorn
 - d. The Fall of Stonewall Jackson
10. **The Department of Defense held its first ever LGBT Pride Month event...**
 - a. June 2012, at the Pentagon
 - b. Labor Day Weekend, 2010 on the Mall in Washington, DC
 - c. July 4, 2009, in a gun-salute ceremony at the Liberty Bell in Philadelphia, Pa.
 - d. None of the above
11. **On June 6, 1944, it was the largest amphibious landing in history, as Allied forces landed in Normandy. What was the event?**
 - a. “Battle of the Bulge”
 - b. “D-Day”
 - c. “Operation Overlord”
 - d. “Battle of Leyte Gulf”
12. **In 1916, what U.S. President issued a proclamation that officially established the 14th of June as Flag Day?**
 - a. Theodore Roosevelt
 - b. Grover Cleveland
 - c. Harry Truman
 - d. Woodrow Wilson
13. **In 1961 he became the first to petition the Supreme Court for being fired from his job for being gay. His petition was denied, but he kept fighting for gay rights. Who was he?**
 - a. Frank Kameny
 - b. Grant Palmerson
 - c. Bayard Rustin
 - d. Lucious Adams
14. **The Women’s Armed Services Integration Act was passed in 1948. Signed by President Harry Truman, it allowed women to...**
 - a. Serve as regular members of the Armed Services
 - b. Vote and carry firearms
 - c. Receive benefits just as male service members—including veteran’s benefits
 - d. A and C only
15. **On June 22, 1972, President Richard Nixon signed into law the Higher Education Act, which included the groundbreaking Title IX legislation, and barred...**
 - a. Discrimination in education programs, including funding for sports and other extracurricular activities.
 - b. States from deciding which schools children were allowed to attend
 - c. Use of the No Child Left Behind Act to acquire additional funding for computers
 - d. Households with more than four children from receiving tax-free school loans.
16. **The United Nations Charter was signed by delegates from 50 nations on June 26, 1945. The preamble contained a general call for ...**
 - a. Globalization
 - b. The maintenance of peace, international security, and respect for human rights.
 - c. Including the top 10 poor countries with weak governments, and small
 - d. The signing of a proclamation that authorizes each member nation to have its flag flown on the grounds of the United Nations Headquarters in New York.

Answer Key: 1(A), 2(D), 3(B), 4(B), 5(A), 6(C), 7(A), 8(B), 9(C), 10(A), 11(B), 12(D), 13(A), 14(D), 15(A), 16(B)

Senior Commander throws first pitch to honor APG



Baltimore, Maryland (June 8, 2016)
-- Maj. Gen. Bruce T. Crawford,
Aberdeen Proving Ground (APG)
Senior Commander and Commanding
General, U.S Army Communications-
Electronics Command, threw out the
ceremonial first pitch Sunday, June 5,
at the Baltimore Orioles vs. New York
Yankees baseball game at Camden
Yards to represent and honor the more
than 22,000 U.S. Army Soldiers and
Civilians who live and work at APG.
(Photos courtesy of Baltimore Orioles)



HERE IT COMES

National Safety Month
2016



**It's National
Safety Month.
Are you ready?**

READY ...OR NOT?

June is **National Safety Month**, and now is a great time to evaluate your personal risk for the year ahead.

Throughout our professional and personal lives, events happen all around us. We are often able to shape the outcome of those events, but many times we're not. Navigating life's challenges is all about decision-making.

The U.S. Army Combat Readiness Center has the tools to keep you and your Soldiers safe, both on and off duty. Visit us online at <https://safety.army.mil>.

So are **YOU** ready ... or not?



<https://safety.army.mil>

